

Disclaimer: This meeting is being recorded.

Hello and welcome to the Anne Arundel Employee 2027 Renewal Presentation!

The meeting will start promptly at 12:05 to allow all participants to join.

There will be a time for questions at the end of each plan review section.

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Flexible Spending Account (FSA)

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An FSA is a tax-advantaged spending account for healthcare medical expenses.

How much you can contribute:

$3,400 maximum

- There is a $120 minimum in order to enroll
- No requirement to be in employer medical plan
- Dependents can use funds regardless of coverage

End of year plan options:

- 2.5 Month Grace Period (3/15/2028)
- 3 Month Runout (3/31/2028)

What you can use it for:

- Deductibles & CoPays
- Prescriptions
- Teeth Cleaning
- LASIK
- Glasses & Contacts

See FSA eligible items

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Dependent Care Spending Account (DCA)

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Dependent Care Account

A dependent care account (DCA) makes daycare, nursery school, and elderly care more affordable by reducing your taxable income, saving you hundreds of dollars in tax savings each year.

How much you can contribute:

$7,500 maximum

- $7,500 for married couple (filing jointly) or a single parent
- $3,750 for a married person (filing separately)
- There is a $120 minimum in order to enroll

End of year plan options:

- 2.5 Month Grace Period (3/15/2028)
- 3 Month Runout (3/31/2028)

What you can use it for:

- Tuition for licensed daycare facility
- Preschool
- After-school programs
- Elder care
- Summer day camps
- In-home dependent care services

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Reimbursement Method

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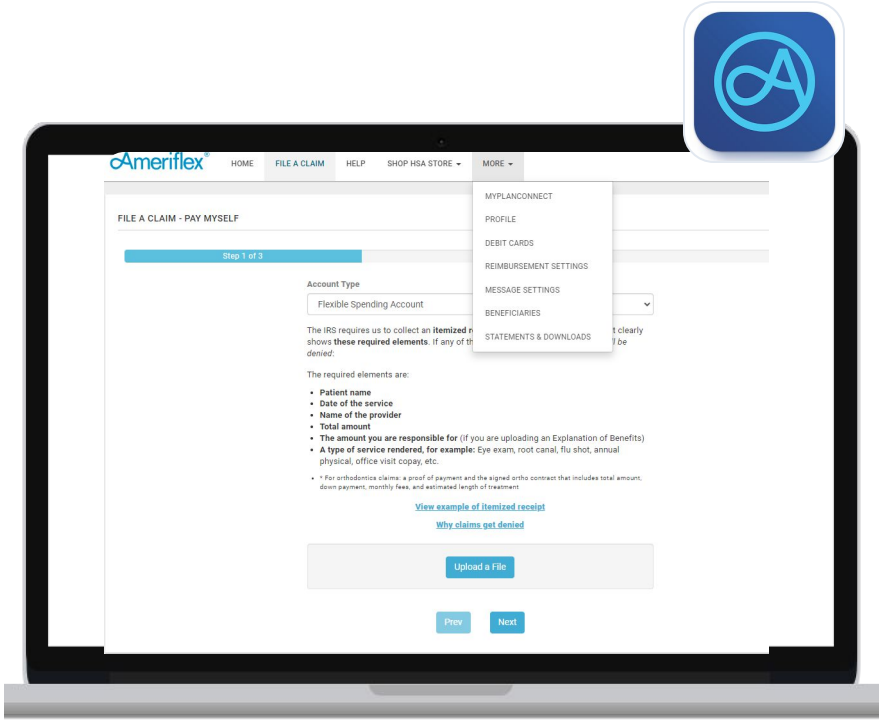
1. File a claim using:

- Online: Ameriflex Portal
- Mobile App

Submit Documentation for a Claim

Set Up Recurring Dependent Care Claims

Set up Direct Deposit



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Other Perks

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Care COVERED

Maximum Benefit.

Zero Friction.

A modern FSA/HSA marketplace that treats your employees' health dollars like their own.

Fair Market Pricing

We benchmark our top products directly against major retailers like Amazon. Your employees get maximum purchasing power without the hidden "benefit tax".

Maximize Your Plan
Use Care Covered Today

www.carecovered.com

Every item is guaranteed eligible and auto-substantiated at checkout.

No manual receipts

No claim submissions

No HR involvement

Eligible Expenses - What can I use my FSA for?

Your Flexible Spending Account (FSA) can be used to pay for a wide range of health-related products and services – many you might not expect! Some expenses may require a Letter of Medical Necessity.

Medical & Health Services

- Doctor visits & copays
- Hospital Bills
- Physical therapy
- Lab work & X-rays

Vision & Eye Care

- Prescription Glasses
- Contact lenses & solution
- Eye exams
- LASIK surgery

Dental Care

- Exams and cleanings
- Fillings & crowns
- Braces & orthodontics
- Extractions

OTC Items

- Cold & flu medicine
- First aid & bandages
- Menstrual care
- Pain relievers

Prescription Meds

- Insulin & diabetes supplies
- Birth control
- Mental health meds

Special Medical

- Hearing aids
- Wheelchairs & walkers
- Breast pumps
- GLP-1

Frequently Requested Documents

Review required documentation guidelines and access official forms for claims submission.

Itemized Receipt or EOB

Required for manual claims submission. Must include details shown in the sample receipt.

Orthodontic Contract

Download and submit the required contract documentation for orthodontic claims.

Recurring Dependent Day Care Claim

Set up automatic recurring reimbursement for regular dependent care expenses.

n itemized receipt must include the following information:



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Frequently Requested Documents

Important coverage guidelines for GLP-1 medications and Letter of Medical Necessity requirements.

Eligible GLP-1 Medications

Your FSA can help cover eligible GLP-1 medications prescribed to treat or manage a medical condition, helping you reduce high out-of-pocket costs with pre-tax dollars.

Keep in mind:
A Letter of Medical Necessity (LMN) from your healthcare provider may be required for reimbursement.

Letter of Medical Necessity (LMN)

- **EOB Approval:** Ameriflex approves therapy claims when they appear on an Explanation of Benefits (EOB) since not all types of "therapy" are considered medically necessary.
- **Ineligible Services:** Therapy or counseling used for the general improvement of mental health without a specific medical diagnosis is not eligible.

Complementary Services

Once enrolled in an Ameriflex plan, you will have access to the following resources to help manage your benefits effectively.

Account Setup

Set Up Your Ameriflex Account

Resources

Key Features & Account Resources

ID Theft Protection

Sign up for complimentary protection

Mobile Pay

Set up mobile pay

Ameriflex Support



Download the Mobile App

Call us at: 888.868.3539

Visit us at: www.myameriflex.com
Online chat Available

Questions?

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