

PROPOSED

COUNTY COUNCIL OF ANNE ARUNDEL COUNTY, MARYLAND

Legislative Session 2026, Legislative Day No. 16

Bill No. 69-26

Introduced by Ms. Hummer, Chair
(by request of the County Executive)

By the County Council, September 8, 2026

Introduced and first read on September 8, 2026
Public Hearing set for October 5, 2026
Bill Expires November 1, 2026

By Order: Kaley Schultze, Administrative Officer

A BILL ENTITLED

1 AN ORDINANCE concerning: Personnel – Positions in the Classified Service – Positions
2 in the Exempt Service – Public Ethics – Financial Disclosure – Health Department –
3 Police Department
4

5 FOR the purpose of adding a job classification to the exempt service; requiring a certain
6 job classification in the exempt service to file a financial disclosure statement with the
7 Ethics Commission; decreasing certain positions in the classified service and increasing
8 certain positions in the classified and exempt service within the Health Department and
9 the Police Department; and generally relating to personnel and public ethics.
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11 BY repealing and reenacting, with amendments: §§ 6-2-103(a) and 7-6-101(a)
12 Anne Arundel County Code (2005, as amended)
13

14 WHEREAS, § 6-2-101 of the County Code requires the Personnel Officer to
15 formulate and maintain a pay plan for all positions in the exempt service that is
16 approved annually by the County Council; and
17

18 WHEREAS, the Personnel Officer's Pay Plan for the Exempt Service dated July 1,
19 2026, was approved by the County Council in Bill No. 50-26, which was passed on
20 June 15, 2026, became law on June 18, 2026, and was effective on August 2, 2026
21 (the "2026 Pay Plan"); and

EXPLANATION: CAPITALS indicate new matter added to existing law and taglines.
[[Brackets]] indicate matter deleted from existing law and taglines.
Captions and taglines in **bold** in this bill are catchwords and are not law.
Asterisks *** indicate existing Code provisions in a list or chart that remain unchanged.

WHEREAS, § 6-1-110(a) requires changes to the number and classification of positions approved in the annual budget and appropriation ordinance to be approved by ordinance of the County Council; and

WHEREAS, § 6-1-110(b)(6) allows the number and classification of positions approved in the annual budget and appropriation ordinance to be changed without approval of the County Council to meet a department's recruitment, cost saving, or organizational needs, so long as the base of the pay grade for the new position does not exceed the base of the pay grade for the existing position by more than 10%, the position remains in the same County department, and the Controller certifies that funds are available for the change; and

WHEREAS, the Personnel Officer is proposing to add a certain job classification to the exempt service and is proposing certain changes to the number and classification of positions approved in the annual budget and appropriation ordinance for the current fiscal year to meet a department's recruitment, cost saving, or organizational needs, and the base of the pay grade for the new positions exceeds the base of the pay grade for the existing positions by more than 10%; and

WHEREAS, the positions for which the number or classification are proposed will remain in the same County department, and the Controller has certified that funds are available for the changes; now, therefore,

SECTION 1. *Be it enacted by the County Council of Anne Arundel County, Maryland,* That Section(s) of the Anne Arundel County Code (2005, as amended) read as follows:

ARTICLE 6. PERSONNEL

TITLE 2. EXEMPT SERVICE

6-2-103. Additional exempt positions.

(a) **Additional positions by title.** In accordance with § 802(b) of the Charter the positions described in this subsection are established as positions in the exempt service that are in addition to the positions established by § 802(a) of the Charter, with the compensation for the positions set forth in the exempt pay and benefit plan. Unless otherwise provided by this subsection, the number of positions under each title described in this subsection shall be approved as part of the annual budget and appropriation ordinance and may not be changed during a fiscal year except as approved by ordinance of the County Council. The positions are:

Titles
Executive Branch

Deputy Emergency Management Director
DEPUTY HEALTH OFFICER, OPERATIONS

ARTICLE 7. PUBLIC ETHICS**TITLE 6. FINANCIAL DISCLOSURE****7-6-101. Persons required to file statements.**

(a) **Generally.** Any and all individuals in the following chart shall file with the Ethics Commission the statements provided for in this title:

Executive Branch

Deputy Emergency Management Director
DEPUTY HEALTH OFFICER, OPERATIONS

SECTION 2. *And be it further enacted*, That, in accordance with § 6-1-110 of the Anne Arundel County Code (2005, as amended), this Ordinance shall approve a decrease of one Crisis Intervention Counselor position and one Human Services Specialist position from the number of positions approved in these classifications in the Health Department as part of the Annual Budget and Appropriation Ordinance for the current fiscal year, and an increase of one Environmental Sanitarian III position and one Deputy Health Officer, Operations position to the positions approved in these classifications in the Health Department as part of the Annual Budget and Appropriation Ordinance for the current fiscal year.

SECTION 3. *And be it further enacted*, That, in accordance with § 6-1-110 of the Anne Arundel County Code (2005, as amended), this Ordinance shall approve a decrease of one Senior Photographic Laboratory Technician position from the number of positions approved in these classifications in the Police Department as part of the Annual Budget and Appropriation Ordinance for the current fiscal year, and an increase of one Senior Forensic Examiner position to the positions approved in these classifications in the Police Department as part of the Annual Budget and Appropriation Ordinance for the current fiscal year.

SECTION 4. *And be it further enacted*, That this Ordinance shall take effect 45 days from the date it becomes law.