



ANNE ARUNDEL COUNTY GOVERNMENT RELATIONS OFFICE

Legislative and Fiscal Summary of Administration Legislation

To: Members, Anne Arundel County Council

From: Ethan Hunt, Director of Government Affairs /s/

Date: September 8, 2026

Subject: Bill No. 69-26 – Personnel – Positions in the Classified Service –
Positions in the Exempt Service Public Ethics – Financial Disclosure

This summary was prepared by the Anne Arundel County Government Relations Office for use by members of the Anne Arundel County Council during consideration of Bill No. 69-26.

Summary

This legislation, introduced at the request of the Administration on behalf of the Office of Personnel, makes changes to the positions approved in the exempt and classified services approved in the FY2027 Budget.

Anne Arundel County Code §6-2-101 requires the Personnel Office to formulate and maintain a pay plan for all positions in the exempt service that is approved annually by the County Council. The County Council approved the Personnel Officer's Pay Plan for the Exempt Service dated July 1, 2026, via Bill No. 50-26, which was passed on June 15, 2026, became law on June 18, 2026, and was effective on August 2, 2026 (the "2026 Pay Plan"). Anne Arundel County Code §6-1-110(a) requires changes to the number and classification of positions approved in the annual budget and appropriation ordinance to be approved by ordinance of the County Council. Section 6-1-110(b)(6) of the County Code allows the number and classification of positions approved in the annual budget and appropriation ordinance to be changed without approval of the County Council to meet a department's recruitment, cost saving, or organizational needs, so long as the base of the pay grade for the new position does not exceed the base of the pay grade for the existing position by more than 10%, the position remains in the same County department, and the Controller certifies that funds are available for the change.

The Personnel Officer is proposing to add a job classification to the exempt service and is proposing certain changes to the number and classification of positions approved in the annual budget and appropriation ordinance for the current fiscal year to meet certain department's recruitment, cost saving, or organizational needs, and the base of the pay grade for the new positions exceeds the base of the pay grade for the existing positions by more than 10%. The bill

Note: This Legislative and Fiscal Summary provides a synopsis of the legislation as introduced. It does not address subsequent amendments to the legislation.

adds a job classification of “Deputy Health Officer, Operations” in the exempt service and requires an individual holding that classification to file an annual statement with the Ethics Commission. In the Health Department, the bill approves a decrease of one Crisis Intervention Counselor position and one Human Services Specialist position, and approves an increase of one Environmental Sanitarian III position and one Deputy Health Officer, Operations position to the positions approved in these classifications in the Health Department as part of the Annual Budget and Appropriation Ordinance for Fiscal Year 2027. In the Police Department, the bill approves a decrease of one Senior Photographic Laboratory Technician position and an increase of one Senior Forensic Examiner position to the positions approved in these classifications in the Police Department as part of the Annual Budget and Appropriation Ordinance for the current fiscal year.

Purpose

The purpose of this legislation is to make alterations to the positions approved in the FY 2027 Annual Budget and Appropriation Ordinance in the exempt and classified services by adding a Deputy Health Officer, Operations position, and Environmental Sanitarian III position, and eliminating one Crisis Intervention Counselor position and one Human Services Specialist position in the Health Department, and adding one Senior Forensic Examiner position and eliminating one Senior Photographic Laboratory Technician in the Police Department.

Fiscal Impact

Please see the Fiscal Note that the Budget Office has prepared for an explanation of the fiscal impact of this legislation.

Additional Information

The Government Relations Office is available to answer any additional questions regarding this Bill. Specific questions should be directed to Jackie Atkinson, Office of Personnel, or Lori Blair Klasmeier, Office of Law. Thank you.

cc: Honorable Steuart Pittman, County Executive
 Christine Anderson, Chief Administrative Officer
 Jenny Proebstle, Chief of Staff
 Gregory Swain, County Attorney
 Chris Trumbauer, Budget Officer
 Billie Penley, Controller
 Anne Budowski, Personnel Officer