

**FY2027 DEPUTY SHERIFF (S1), DEPUTY SHERIFF FIRST CLASS (S1) DEPUTY SHERIFF CORPORAL (S1A),  
DEPUTY SHERIFF II SERGEANT (S2) and DEPUTY SHERIFF III LIEUTENANT (S3)  
PAY SCHEDULE  
Effective July 2, 2026**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
S1	\$60,714	\$61,170	\$63,005	\$64,895	\$66,842	\$68,847	\$70,912	\$73,040	\$75,231	\$77,488
Hourly	\$29.190	\$29.408	\$30.291	\$31.199	\$32.135	\$33.099	\$34.092	\$35.115	\$36.169	\$37.254

Grade	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
S1	\$79,812	\$82,207	\$84,673	\$87,213	\$89,830	\$92,524	\$95,300	\$98,159	\$101,104	\$104,137
Hourly	\$38.371	\$39.523	\$40.708	\$41.929	\$43.187	\$44.483	\$45.817	\$47.192	\$48.608	\$50.066

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
S1A	\$63,143	\$63,616	\$65,525	\$67,491	\$69,515	\$71,601	\$73,749	\$75,961	\$78,240	\$80,587
Hourly	\$30.357	\$30.585	\$31.502	\$32.447	\$33.421	\$34.423	\$35.456	\$36.520	\$37.615	\$38.744

Grade	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
S1A	\$83,005	\$85,495	\$88,060	\$90,702	\$93,423	\$96,225	\$99,112	\$102,086	\$105,148	\$108,303
Hourly	\$39.906	\$41.103	\$42.337	\$43.607	\$44.915	\$46.262	\$47.650	\$49.080	\$50.552	\$52.069

Grade	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
S2	\$74,388	\$76,620	\$78,918	\$81,286	\$83,724	\$86,236	\$88,823	\$91,488	\$94,233	\$97,060
Hourly	\$35.763	\$36.836	\$37.941	\$39.080	\$40.252	\$41.460	\$42.703	\$43.985	\$45.304	\$46.663

Grade	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21
S2	\$99,971	\$102,970	\$106,060	\$109,241	\$112,519	\$115,894	\$119,371	\$122,952
Hourly	\$48.063	\$49.505	\$50.990	\$52.520	\$54.095	\$55.718	\$57.390	\$59.112

Grade	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
S3	\$78,108	\$80,451	\$82,864	\$85,350	\$87,911	\$90,548	\$93,264	\$96,062	\$98,944	\$101,913
Hourly	\$37.552	\$38.678	\$39.839	\$41.034	\$42.265	\$43.533	\$44.839	\$46.184	\$47.569	\$48.996

Grade	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21
S3	\$104,970	\$108,119	\$111,363	\$114,703	\$118,145	\$121,689	\$125,340	\$129,100
Hourly	\$50.466	\$51.980	\$53.540	\$55.146	\$56.800	\$58.504	\$60.259	\$62.067

This pay schedule applies to employees in the classification of Deputy Sheriff (S1), Deputy Sheriff First Class (S1), Deputy Sheriff Corporal (S1A), Deputy Sheriff II Sergeant (S2) and Deputy Sheriff III Lieutenant (S3).

Implements negotiated pay schedule effective on the pay period beginning July 2, 2026.

Employees who achieve a satisfactory performance review shall receive an increase in pay, not to exceed maximum of grade in accordance with the Memorandum of Agreement between Anne Arundel County and the Fraternal Order of Police Anne Arundel County Lodge #106 Inc.

Hourly rate determined by dividing annual pay by 2080 hours, rounded to 3 decimal places.