

FY2027 POLICE COMMUNICATIONS OPERATOR III & IV PAY SCHEDULE

Grade	Effective July 02, 2026	
	Minimum	Maximum
CO-3	\$57,042	\$105,920
CO-4	\$64,536	\$123,103

NOTES:

This pay schedule applies to employees in the classification of Police Communications Operator III & IV.

Implements negotiated pay schedule effective with the pay period beginning July 2, 2026: added 2.5% to the minimum and 2.5% to the maximum of the pay scale effective July 3, 2025, 2.5% across the board adjustment for employees, not to exceed maximum for the grade.

Employees who achieve a satisfactory performance review shall receive a 3% merit pay advancement not to exceed the maximum for pay grade; only once every 12 months.

Hourly pay rate is determined by dividing annual pay by 2080 hours, rounded to 3 decimal places.