

FY2027 PARK RANGER (R) PAY SCHEDULE

Grade	Effective July 02, 2026	
	Minimum	Maximum
R-01	\$55,065	\$87,015
R-02	\$57,818	\$91,367

NOTES:

This pay schedule applies to employees in the classification of Park Ranger.

Implements negotiated pay schedule effective on the pay period beginning July 02, 2026.

Adds 2.5% to the minimum and the maximum of the July 03, 2025 pay scale;
2.5% across the board adjustment for employees with the July 02, 2026 pay period not to exceed maximum for the grade.

Employees who achieve a satisfactory performance review shall receive a 3% merit pay advancement not to exceed the maximum for pay grade; only once every 12 months.

Hourly pay rate is determined by dividing annual pay by 2080 hours, rounded to 3 decimal places.