

**FY2027 OFFICE SUPPORT, ADMINISTRATIVE AIDES, AND TECHNICAL
PAY SCHEDULES (OS)
(Base Rates - No Longevity Applied)**

Grade	Frequency	Effective July 02, 2026	
		Minimum	Maximum
OS-01	Annual	\$33,530	\$55,994
	Hourly	\$16.12	\$26.92
OS-02	Annual	\$35,214	\$58,656
	Hourly	\$16.93	\$28.20
OS-03	Annual	\$36,982	\$61,547
	Hourly	\$17.78	\$29.59
OS-04	Annual	\$38,834	\$64,563
	Hourly	\$18.67	\$31.04
OS-05	Annual	\$40,768	\$67,746
	Hourly	\$19.60	\$32.57
OS-06	Annual	\$42,806	\$70,990
	Hourly	\$20.58	\$34.13
OS-07	Annual	\$44,949	\$74,485
	Hourly	\$21.61	\$35.81
OS-08	Annual	\$47,195	\$78,083
	Hourly	\$22.69	\$37.54
OS-09	Annual	\$49,546	\$81,952
	Hourly	\$23.82	\$39.40
OS-10	Annual	\$52,021	\$86,008
	Hourly	\$25.01	\$41.35
OS-11	Annual	\$54,621	\$90,189
	Hourly	\$26.26	\$43.36
OS-12	Annual	\$57,366	\$94,640
	Hourly	\$27.58	\$45.50

NOTES

This pay schedule applies to all employees covered by the AFSCME Local 2563 collective bargaining agreement.

Implements negotiated pay schedule effective with the pay period beginning July 02, 2026: added 2.5% to the minimum and 3.5% to the maximum of the pay scale effective July 03, 2025, 2.5% across the board adjustment for employees, not to exceed maximum for the grade.

Employees who achieve a satisfactory performance review shall receive a 3% merit pay advancement not to exceed the maximum for pay grade; only once every 12 months.

Longevity Pay for employees will continue to be applied to base rate exclusive of any longevity pay:

At completion of 7 years of continuous service employee is entitled to a 5% increase above current base pay.

At completion of 11 years of continuous service employee is entitled to an additional 5% for a total of 10% above current base pay.

At completion of 16 years of continuous service employee is entitled to an additional 5% for a total of 15% above current base pay.

At completion of 22 years of continuous service employee is entitled to an additional 3% for a total of 18% above current base pay.

Hourly pay rate is determined by dividing annual pay by 2080 hours, rounded to 2 decimal places.