

FY2027 NON-REPRESENTED PAY SCHEDULE (NR)

Grade	Effective July 02, 2026	
	Minimum	Maximum
NR-01	\$30,526	\$56,437
NR-02	32,067	59,304
NR-03	33,704	62,300
NR-04	35,404	65,452
NR-05	37,196	68,765
NR-06	39,079	72,255
NR-07	41,062	75,914
NR-08	43,140	79,749
NR-09	45,313	83,798
NR-10	47,615	88,042
NR-11	50,029	92,492
NR-12	52,562	97,172
NR-13	55,216	102,088
NR-14	58,013	107,255
NR-15	60,954	112,689
NR-16	65,635	127,500
NR-17	70,681	137,300
NR-18	76,120	147,860
NR-19	81,975	159,237
NR-20	88,278	171,480
NR-21	95,063	184,667
NR-22	102,374	198,865
NR-23	110,247	214,159
NR-24	118,727	230,630

NOTES:

This pay schedule applies to classified employees in classifications not represented by a collective bargaining unit agreement.

Implements legislated pay schedule effective on the pay period beginning July 02, 2026.

Adds 2.25% to the minimum and maximum of the July 03, 2025 pay scale;

3% across the board adjustment for employees with the July 03, 2025 pay period not to exceed maximum for pay grade.

Employees who achieve a satisfactory performance review shall receive a 3% merit pay advancement not to exceed the maximum for pay grade; only once every 12 months.

Pay schedule adjustments and across the board increases are provided at the direction of the County Executive as approved by the County Council.

Hourly pay rate is determined by dividing annual pay by 2080 hours, rounded to 3 decimal places.