

FY2027 FIRE BATTALION CHIEF (F7) PAY SCHEDULE

Fire Battalion Chief 80 HR							
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
F-07	\$120,344	\$124,435	\$128,666	\$133,041	\$137,564	\$142,241	\$147,078
Hourly	\$57.858	\$59.825	\$61.859	\$63.962	\$66.137	\$68.385	\$70.710
Grade	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	
F-07	\$152,078	\$157,249	\$162,595	\$168,124	\$173,840	\$179,750	
Hourly	\$73.115	\$75.600	\$78.171	\$80.829	\$83.577	\$86.418	

Fire Battalion Chief/PM 80 HR							
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
F-7P	\$125,680	\$129,771	\$134,002	\$138,377	\$142,900	\$147,577	\$152,414
Hourly	\$60.423	\$62.390	\$64.424	\$66.527	\$68.702	\$70.951	\$73.276
Grade	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	
F-7P	\$157,414	\$162,585	\$167,931	\$173,460	\$179,176	\$185,086	
Hourly	\$75.680	\$78.166	\$80.736	\$83.394	\$86.142	\$88.984	

Fire Battalion Chief 84 HR							
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
F-07	\$120,344	\$124,435	\$128,666	\$133,041	\$137,564	\$142,241	\$147,078
Hourly	\$55.102	\$56.976	\$58.913	\$60.916	\$62.987	\$65.129	\$67.343
Grade	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	
F-07	\$152,078	\$157,249	\$162,595	\$168,124	\$173,840	\$179,750	
Hourly	\$69.633	\$72.000	\$74.448	\$76.980	\$79.597	\$82.303	

Fire Battalion Chief/PM 84 HR							
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
F-7P	\$125,680	\$129,771	\$134,002	\$138,377	\$142,900	\$147,577	\$152,414
Hourly	\$57.546	\$59.419	\$61.356	\$63.359	\$65.431	\$67.572	\$69.786
Grade	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	
F-7P	\$157,414	\$162,585	\$167,931	\$173,460	\$179,176	\$185,086	
Hourly	\$72.076	\$74.444	\$76.892	\$79.423	\$82.040	\$84.747	

This pay schedule applies to employees in the classifications of Fire Battalion Chief and Fire Battalion Chief/Emergency Medical Technician-Paramedic. Implements negotiated pay schedule effective with the pay period beginning July 02, 2026.

Employees are placed on new pay schedule effective July 02, 2026.

Employees who achieve a satisfactory performance review shall receive an increase in pay, not to exceed maximum of grade in accordance with the Memorandum of Agreement between Anne Arundel County and Teamster Union Local 355, Battalion Chiefs effective July 1, 2026; only once every 12 months.

Hourly pay rate determined as follows, rounded to 3 decimal places:

For a 80 hour bi-weekly work schedule, divide annual pay by 2080 hours

For a 84 hour bi-weekly work schedule, divide annual pay by 2184 hours