

FY2027 EXEMPT SERVICE PAY SCHEDULE (EL, EX, EE, E)

Grade	Effective July 02, 2026	
	Minimum	Maximum
EL-01	\$34,150	\$65,288
EL-02	\$46,517	88,920
EL-03	\$68,300	130,568
EX-01	\$30,525	56,437
EX-02	\$32,067	59,304
EX-03	\$33,703	62,300
EX-04	\$35,404	65,453
EX-05	\$37,196	68,766
EX-06	\$39,078	72,256
EX-07	\$41,061	75,914
EX-08	\$43,140	79,749
EX-09	\$45,313	83,797
EX-10	\$47,615	88,042
EX-11	\$50,029	92,492
EX-12	\$52,562	97,173
EX-13	\$55,217	102,088
EX-14	\$58,013	107,255
EX-15	\$60,953	112,689
EX-16	\$65,634	127,500
EX-17	\$70,681	137,300
EX-18	\$76,120	147,860
EE-01	\$45,313	83,797
EE-02	\$81,975	159,235
E-01	\$55,581	102,088
E-02	\$81,975	159,238
E-03	\$88,279	171,480
E-04	\$95,063	184,667
E-05	\$102,374	198,865
E-06	\$118,727	230,630
E-07	\$124,736	242,162
E-08	\$140,956	269,455
E-09	\$150,821	288,321
E-10	\$161,381	308,497

NOTES:

This pay schedule applies to employees appointed to positions in classifications in the Exempt Pay and Benefit Plan (Exempt Service).

Implements legislated pay schedule effective on the pay period beginning July 02, 2026.

Adds 2.25% to the minimum and maximum of the July 03, 2025 pay scale;

2.25% across the board adjustment for employees with the July 02, 2026 pay period not to exceed maximum for pay grade.

Employees who achieve a satisfactory performance review shall receive a 3% merit pay advancement not to exceed the maximum for pay grade; only once every 12 months.

Pay schedule adjustments and across the board increases are provided at the direction of the County Executive as approved by the County Council.

Hourly pay rate determined by dividing annual pay by 2080 hours, rounded to 3 decimal places.