

FY2027 DETENTION SERGEANT (D3) PAY SCHEDULE

PAY SCHEDULE
Effective July 2, 2026

Grade	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
D-03	\$71,305	73,444	75,647	77,917	80,254	82,663	85,142	87,695	90,328	93,037
Hourly	\$34.281	\$35.310	\$36.369	\$37.460	\$38.584	\$39.742	\$40.934	\$42.161	\$43.427	\$44.730

Grade	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24
D-03	95,828	98,703	101,664	104,715	107,856	111,091	114,423	117,857	121,392	125,034
Hourly	\$46.071	\$47.453	\$48.877	\$50.344	\$51.854	\$53.409	\$55.011	\$56.662	\$58.362	\$60.112

NOTES:

This pay schedule applies to employees in the classification of Detention Sergeant (D3).

Implements negotiated pay schedule effective on the pay period beginning July 2, 2026.

Added 2.25% to each step of the July 3, 2025 pay schedule.

Employees who achieve a satisfactory performance review shall receive an increase in pay, not to exceed maximum of grade, in accordance with the Memorandum of Agreement between Anne Arundel County and the Anne Arundel County Detention Sergeants Association, International Union of Police Associations Local 141, AFL-CIO, effective July 1, 2026; only once every 12 months.

Hourly pay rate is determined by dividing annual pay by 2080 hours, rounded to 3 decimal places.