

**FY2027 DETENTION OFFICER (D1) AND DETENTION CORPORAL (D2)**  
**Pay Schedule Effective July 2, 2026**

Grade	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
D-01	\$57,520	58,095	58,821	59,851	61,646	63,496	65,401	67,363	69,384	71,466	73,609	75,817
Hourly	\$27.654	\$27.930	\$28.279	\$28.775	\$29.638	\$30.527	\$31.443	\$32.386	\$33.358	\$34.359	\$35.389	\$36.450

Grade	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22
D-01	78,092	80,435	82,848	85,334	87,893	90,530	93,246	96,043	98,925	101,892	104,949
Hourly	\$37.544	\$38.671	\$39.831	\$41.026	\$42.256	\$43.524	\$44.830	\$46.175	\$47.560	\$48.987	\$50.456

Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
D-02	\$61,762	62,843	64,729	66,670	68,671	70,731	72,852	75,039	77,290	79,608	81,997
Hourly	\$29.693	\$30.213	\$31.120	\$32.053	\$33.015	\$34.005	\$35.025	\$36.076	\$37.159	\$38.273	\$39.422

Grade	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24
D-2	84,457	86,990	89,600	92,287	95,056	97,908	100,845	103,870	106,987	110,196	113,502	116,907
Hourly	\$40.604	\$41.822	\$43.077	\$44.369	\$45.700	\$47.071	\$48.483	\$49.938	\$51.436	\$52.979	\$54.568	\$56.205

**This pay schedule applies to employees in the classifications of Detention Officer (D1) and Detention Corporal (D2).**

Implements negotiated pay schedule effective on the pay period beginning July 02, 2026.

Employees who achieve a satisfactory performance review shall receive an increase in pay, not to exceed maximum of grade, in accordance with the Memorandum of Agreement between Anne Arundel County and the Fraternal Order of Anne Arundel Detention Center Officers and Personnel, Inc., effective July 1, 2026; only once every 12 months.

Hourly rate is determined by dividing annual pay by 2080 hours, rounded to 3 decimal places.