

FY2027 NON-REPRESENTED PAY SCHEDULE (NR) CIRCUIT COURT

Grade	Effective July 02, 2026	
	Minimum	Maximum
NR-01	\$30,526	\$56,437
NR-02	\$32,067	\$59,304
NR-03	\$33,704	\$62,300
NR-04	\$35,404	\$65,452
NR-05	\$37,196	\$68,765
NR-06	\$39,079	\$72,255
NR-07	\$41,062	\$75,914
NR-08	\$43,140	\$79,749
NR-09	\$45,313	\$83,798
NR-10	\$47,615	\$88,042
NR-11	\$50,029	\$92,492
NR-12	\$52,562	\$97,172
NR-13	\$55,216	\$102,088
NR-14	\$58,013	\$107,255
NR-15	\$60,954	\$112,689
NR-16	\$65,635	\$127,500
NR-17	\$70,681	\$137,300
NR-18	\$76,120	\$147,860
NR-19	\$81,975	\$159,237
NR-20	\$88,278	\$171,480
NR-21	\$95,063	\$184,667
NR-22	\$102,374	\$198,865
NR-23	\$110,247	\$214,159
NR-24	\$118,727	\$230,630

NOTES:

This pay schedule applies to classified non-represented employees of the Anne Arundel County Circuit Court

Implements legislated pay schedule effective on the pay period beginning July 02, 2026.

Adds 2.25% to the minimum and 2.25% to the maximum of the July 03, 2025 pay scale;

3% across the board adjustment for employees with the July 03, 2025 pay period not to exceed maximum for pay grade.

Employees who achieve a satisfactory performance review shall receive a 3% merit pay advancement not to exceed the maximum for pay grade; only once every 12 months.

Pay schedule adjustments and across the board increases are provided at the direction of the County Executive as approved by the County Council.

Hourly pay rate is determined by dividing annual pay by 2080 hours, rounded to 3 decimal places.