

FY2027 CORRECTIONAL PROGRAM SPECIALISTS (C1-C2) PAY SCHEDULE

**PAY SCHEDULE
Effective July 2, 2026**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
C-1	\$54,024	55,645	57,314	59,034	60,805	62,629	64,508	66,443	68,436	70,489	72,780	74,964
Hourly	\$25.973	\$26.752	\$27.555	\$28.382	\$29.233	\$30.110	\$31.013	\$31.944	\$32.902	\$33.889	\$34.990	\$36.040

Grade	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23
C-1	77,213	79,529	81,915	84,782	87,325	89,945	92,643	95,423	99,001	101,971	105,030
Hourly	\$37.121	\$38.235	\$39.382	\$40.760	\$41.983	\$43.243	\$44.540	\$45.876	\$47.597	\$49.025	\$50.495

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
C-2	\$59,360	61,140	62,975	64,864	66,810	68,814	70,878	73,005	75,195	77,451	79,968	82,367
Hourly	\$28.538	\$29.394	\$30.276	\$31.185	\$32.120	\$33.084	\$34.076	\$35.098	\$36.151	\$37.236	\$38.446	\$39.600

Grade	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23
C-2	84,838	87,383	90,005	93,155	95,949	98,828	101,793	104,847	108,778	112,042	115,403
Hourly	\$40.788	\$42.011	\$43.271	\$44.786	\$46.130	\$47.513	\$48.939	\$50.407	\$52.297	\$53.866	\$55.482

NOTES:

This pay schedule applies to employees in the classifications of Correctional Program Specialists I and II.

Implements negotiated pay schedule effective on the pay period beginning July 02, 2026.

Employees who achieve a satisfactory performance review shall receive an increase in pay, not to exceed maximum of grade in accordance with the Memorandum of Agreement between Anne Arundel County and Teamster's Union Local 355, Correctional Program Specialists effective July 1, 2026; only once every 12 months.

Hourly pay rate is determined by dividing annual pay by 2080 hours, rounded to 3 decimal places.