



Disclaimer: This meeting is being recorded.

Hello and welcome to the Anne Arundel Employee 2026 Renewal Presentation!

The meeting will start promptly at 12:05 to allow all participants to join.

There will be a time for questions at the end of each plan review section.

Flexible Spending Account (FSA)

An FSA is a tax-advantaged spending account for healthcare medical expenses.

How much you can contribute:

- \$3,400 maximum
- There is a \$120 minimum in order to enroll
- You do not have to be enrolled in your employer's medical plan to be eligible
- Any Legal dependent can use your FSA funds, regardless of their insurance coverage status
- End of year plan options:
 - 2.5 Month Grace Period 3/15/2027
 - 3 Month Runout 3/31/2027

What you can use it for:

- Deductibles, CoPays
- Prescriptions
- Teeth Cleaning
- LASIK
- Glasses, Contacts
- See FSA eligible items

Dependent Care Spending Account (DCA)

A dependent care account (DCA) makes daycare, nursery school, and elderly care more affordable by reducing your taxable income, saving you hundreds of dollars in tax savings each year.

How much you can contribute:

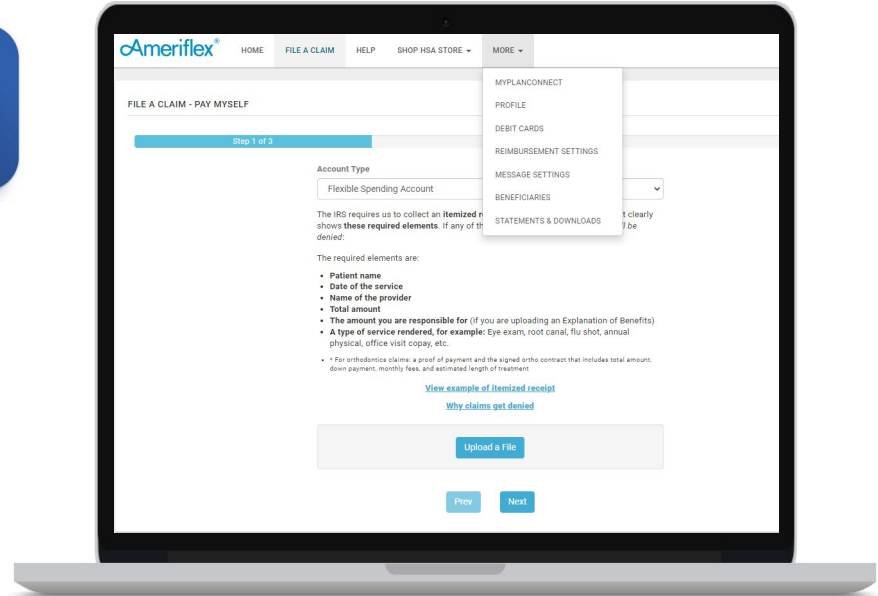
- \$7,500 for married couple (filing jointly) or a single parent
- \$3,750 for a married person (filing separately)
- There is a \$120 minimum in order to enroll
- End of year plan options:
 - 2.5 Month Grace Period 3/15/2027
 - 3 Month Runout 3/31/2027

What you can use it for:

- Tuition for licensed daycare facility
- Preschool
- After-school programs
- Elder care
- Summer day camps
- In-home dependent care services

Reimbursement Method

- File a claim using:
 - Online [Ameriflex Portal](#)
 - [Mobile App](#)
- [Submit Documentation for a Claim](#)
- Set Up [Recurring Dependent Care Claims](#)
- [Set up Direct Deposit](#)



Questions?

Other Perks

Once enrolled in an Ameriflex plan, you will have access to the below complementary services:

- [Set Up Your Ameriflex Account](#)
- [Key Features & Account Resources](#)
- [ID Theft Protection](#)
- [Set up mobile pay](#)

Ameriflex Support



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Mobile App

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888.868.3539

Visit us at:
www.myameriflex.com
Online chat Available