

PROPOSED

COUNTY COUNCIL OF ANNE ARUNDEL COUNTY, MARYLAND

Legislative Session 2025, Legislative Day No. 16

Bill No. 77-25

Introduced by Ms. Hummer, Chair
(by request of the County Executive)

By the County Council, September 2, 2025

Introduced and first read on September 2, 2025
Public Hearing set for October 6, 2025
Bill Expires December 6, 2025

By Order: Kaley Schultze, Administrative Officer

A BILL ENTITLED

1 AN ORDINANCE concerning: Personnel – Pay Plan – Positions in the Classified Service
2 – Police Department – Public Ethics – Financial Disclosure
3

4 FOR the purpose of approving an addition to the Personnel Officer’s pay plan for the
5 classified service for the current fiscal year; requiring a certain job classification in the
6 Police Department to file a financial disclosure statement with the Ethics Commission;
7 decreasing certain positions in the classified service and increasing certain positions in
8 the classified service within the Police Department; and generally relating to personnel,
9 public ethics, and the Personnel Officer’s Classification and Pay Plans.
10

11 BY repealing, reenacting, and amending: § 7-6-101(a)
12 Anne Arundel County Code (2005 as amended)
13

14 WHEREAS, § 6-1-202(a) and (b) of the County Code requires the Personnel Office
15 to formulate and maintain a pay plan for all positions in the classified service that
16 is approved annually by the County Council; and
17

18 WHEREAS, the Personnel Officer’s Pay Plan for the Classified Services for Fiscal
19 Year 2026 dated July 1, 2025, was approved by the County Council in
20 Bill No. 47-25, which was passed on June 16, 2025, became law on June 17, 2025,
21 and was effective on August 4, 2025 (the “Pay Plan – Classified Service – Fiscal
22 Year 2026”); and

EXPLANATION:

CAPITALS indicate new matter added to existing law.

[[Brackets]] indicate matter deleted from existing law.

Captions and taglines in **bold** in this bill are catchwords and are not law.

WHEREAS, the Personnel Officer is amending the Pay Plan – Classified Service – Fiscal Year 2026 by adding two additional pay scales; and

WHEREAS, § 6-1-110(a) requires changes to the number and classification of positions approved in the annual budget and appropriation ordinance to be approved by ordinance of the County Council; and

WHEREAS, § 6-1-110(b)(6) allows the number and classification of positions approved in the annual budget and appropriation ordinance to be changed without approval of the County Council to meet a department’s recruitment, cost saving, or organizational needs, so long as the base of the pay grade for the new position does not exceed the base of the pay grade for the existing positions by more than 10%, the position remains in the same County department, and the Controller certifies that funds are available for the change; and

WHEREAS, the Personnel Officer is proposing a certain change to the number and classification of positions approved in the annual budget and appropriation ordinance for the current fiscal year to meet a department’s recruitment, cost saving, or organizational needs, and the base of the pay grade for the new position exceeds the base of the pay grade for the existing position by more than 10%; and

WHEREAS, the positions for which the number or classification are proposed will remain in the same County department, and the Controller has certified that funds are available for the changes; now, therefore,

SECTION 1. *Be it enacted by the County Council of Anne Arundel County, Maryland,* That it approves the amendment of the Personnel Officer’s Pay Plan for the Classified Services for Fiscal Year 2026 dated July 1, 2025, adding the following two pay scales:

“(h) Police Department employees.

(3) Beginning the first full pay period on or after July 1, 2025, for employees in the classified service whose pay grades are designated “P-5” and “P-6”, the annual pay schedule is:

POLICE DEPARTMENT EMPLOYEES (P) PAY SCHEDULE

Grade	Minimum	Maximum
P-5	\$121,992	\$233,210
P-6	\$134,191	\$263,526”

SECTION 2. *And be it further enacted,* That Section(s) of the Anne Arundel County Code (2005, as amended) read as follows:

ARTICLE 7. PUBLIC ETHICS**TITLE 6. FINANCIAL DISCLOSURE****7-6-101. Persons required to file statements.**

(a) **Generally.** Any and all individuals in the following chart shall file with the Ethics Commission the statements provided for in this title:

Executive Branch

Police Fiscal Operations and Management Administrator
POLICE MAJOR (CLASSIFIED SERVICE)

SECTION 3. *And be it further enacted*, That, in accordance with § 6-1-110 of the Anne Arundel County Code (2005, as amended), this Ordinance shall approve a decrease of one Police Communications Operator II position and one Office Support Assistant I position from the number of positions approved in these classifications in the Police Department as part of the Annual Budget and Appropriation Ordinance for the current fiscal year, and an increase of one Management Assistant I position and one Office Support Specialist position to the positions approved in these classifications in the Police Department as part of the Annual Budget and Appropriation Ordinance for the current fiscal year.

SECTION 4. *And be it further enacted*, That this Ordinance shall take effect 45 days from the date it becomes law.