

**ANNE ARUNDEL COUNTY, MARYLAND
OFFICE OF THE BUDGET**

BILL NUMBER: 77-25

INTRO. DATE: September 2, 2025

FISCAL NOTE

**BILL: AN ORDINANCE CONCERNING: PERSONNEL – PAY PLAN –
POSITIONS IN THE CLASSIFIED SERVICE – PUBLIC ETHICS –
FINANCIAL DISCLOSURE**

SUMMARY OF LEGISLATION

The purpose of this legislation is to approve an addition to the Personnel Officer's pay plan for the classified service for the current fiscal year; decrease certain positions in the classified service and increase certain positions in the classified service.

This legislation decreases one Police Communications Operator II position and one Office Support Assistant I position, while increasing one Management Assistant I position and one Office Support Specialist position in the Police Department. In addition, the legislation creates two new pay grades within the classified service of the Personnel Office's pay plan: a P-5, which is equivalent to a Police Major (Exempt), and a P-6, which is equivalent to a Police Deputy Chief. This legislation only creates the new pay grades and does not place any positions into the newly created pay grades.

FISCAL IMPACT

This legislation will add two new pay grades as designated "P-5" and "P-6" to the classified with the following annual pay schedule:

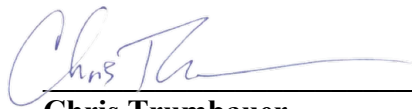
Grade	Minimum	Maximum
P-5	\$121,992	\$233,210
P-6	\$134,191	\$263,526

The decrease and increase of certain positions in the classified service are summarized in *Exhibit 1*. A decrease of one Police Communications Operator II position and one Office Support Assistant I position, and an increase of one Management Assistant I position and one Office Support Specialist position will have an annualized total cost of \$18,362 including salary and benefits. All costs are reflective of the minimum salary of the grade.

Exhibit 1. Position Elimination and Addition - Police Department

<u>Position Classification</u>	<u>Change</u>	<u>Grade</u>	<u>Min. Salary</u>	<u>Benefits</u>	<u>Total Cost</u>
Police Communications Operator II	-1	LM11	\$53,539	\$31,408	\$84,947
Management Assistant I	+1	NR15	\$59,613	\$33,609	\$93,222
Office Support Assistant I	-1	OS2	\$34,362	\$24,457	\$58,819
Office Support Specialist	+1	OS6	\$41,766	\$27,140	\$68,906

The total costs associated with these proposed changes are not reflected in the FY2026 Budget. The Office of the Budget will continue to monitor departmental spending to ensure these modest additional costs are absorbed by existing appropriations. If additional appropriation is needed, that would be addressed in a future appropriation bill if necessary.



Chris Trumbauer
Budget Officer

8/25/2025

Date

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cc: Billie Penley, Controller