



ANNE ARUNDEL COUNTY GOVERNMENT RELATIONS OFFICE

Legislative and Fiscal Summary of Administration Legislation

To: Members, Anne Arundel County Council

From: Ethan Hunt, Director of Government Affairs /s/

Date: July 7, 2025

Subject: Resolution No. 18 -25 – RESOLUTION approving estimates of the annual costs of providing health insurance benefits and the employer subsidies used to determine the rates for certain participants under the County Employee and Retiree Health Benefits Program

This summary was prepared by the Anne Arundel County Government Relations Office for use by members of the Anne Arundel County Council during consideration of Resolution No. 18-25.

Summary

This resolution, introduced by request of the Administration on behalf of the Personnel Officer, sets forth the costs of health care benefits for county employees for the upcoming calendar year. Anne Arundel County Code § 6-1-308(h)(1) requires that the Personnel Officer prepare an estimate of the annual costs of providing benefits under the County's various health insurance plans. That estimate must be presented to and discussed jointly with the exclusive representatives of County employees and their consultants at least ten calendar days prior to presentation to the County Council, and be approved by resolution of the County Council. The same provision requires the Personnel Officer to prepare and present to the Council the estimate of the annual costs of providing benefits under the County's various health insurance plans for the upcoming calendar year.

Anne Arundel County Code § 6-1-308(i)(4) provides that the employer subsidy for employees represented by an exclusive representative and any monetary credits for opting out of coverage shall be determined through collective bargaining. Section § 6-1-308(i)(5) requires that the employer subsidy for employees not represented by an exclusive employee representative under Title 4 of Article 6 of the County Code, survivors of employees, and survivors of retirees shall be proposed by the Personnel Officer and approved by resolution of the Council. The same section also requires that the resolution include the proposed rates for part-time employees who

Note: This Legislative and Fiscal Summary provides a synopsis of the legislation as introduced. It does not address subsequent amendments to the legislation.

are not represented by an exclusive employee representative under Title 4 of Article 6 of the County Code and any monetary credits given to employees not represented by an exclusive representative under Title 4 of Article 6 of the County Code for opting out of coverages.

The Personnel Officer has prepared the estimate of the annual costs and has proposed the employer subsidy, rates, and monetary credits as required by § 6-1-308(h)(1) and (i)(5) for calendar year 2026, which are found in Exhibit A of the legislation.

Purpose

The purpose of this legislation is to approve the annual cost estimates, the employer subsidy, and the rates for health insurance benefits under the County's various health insurance plans.

Fiscal Impact

Please see the Fiscal Note the Budget Office has prepared for an explanation of the fiscal impact of this Resolution.

Additional Information

The Government Relations Office is available to answer any additional questions regarding this Bill. Specific questions should be directed to Lori Blair Klasmeier, Office of Law, Anne Budowski, Personnel Officer, or Kelly Lovett, Assistant Personnel Officer. Thank you.

cc: The Honorable Steuart Pittman, County Executive
Christine Anderson, Chief Administrative Officer
Jenny Proebstle, Chief of Staff
Gregory Swain, County Attorney
Chris Trumbauer, Budget Officer
Anne Budowski, Personnel Officer