

FY2026 NON-REPRESENTED PAY SCHEDULE (NR)

Grade	Effective July 03, 2025	
	Minimum	Maximum
NR-01	\$29,854	\$55,195
NR-02	31,361	57,999
NR-03	32,962	60,929
NR-04	34,625	64,012
NR-05	36,378	67,252
NR-06	38,219	70,665
NR-07	40,158	74,243
NR-08	42,190	77,994
NR-09	44,316	81,954
NR-10	46,568	86,105
NR-11	48,928	90,456
NR-12	51,405	95,034
NR-13	54,001	99,842
NR-14	56,737	104,895
NR-15	59,612	110,209
NR-16	64,191	124,695
NR-17	69,126	134,279
NR-18	74,445	144,607
NR-19	80,171	155,733
NR-20	86,336	167,706
NR-21	92,971	180,604
NR-22	100,121	194,489
NR-23	107,821	209,446
NR-24	116,114	225,555

NOTES:

This pay schedule applies to classified employees in classifications not represented by a collective bargaining unit agreement.

Implements legislated pay schedule effective on the pay period beginning July 03, 2025.

Adds 3% to the minimum and 6% to the maximum of the July 04, 2024 pay scale;

3% across the board adjustment for employees with the July 03, 2025 pay period not to exceed maximum for pay grade.

Employees who achieve a satisfactory performance review shall receive a 3% merit pay advancement not to exceed the maximum for pay grade; only once every 12 months.

Pay schedule adjustments and across the board increases are provided at the direction of the County Executive as approved by the County Council.

Hourly pay rate is determined by dividing annual pay by 2080 hours, rounded to 3 decimal places.