

FY2026 EXEMPT SERVICE PAY SCHEDULE (EL, EX, EE, E)

Grade	Effective July 03, 2025	
	Minimum	Maximum
EL-01	\$33,399	\$63,851
EL-02	\$45,494	\$86,963
EL-03	\$66,797	\$127,694
EX-01	\$29,854	\$55,195
EX-02	\$31,361	\$57,999
EX-03	\$32,962	\$60,929
EX-04	\$34,625	\$64,012
EX-05	\$36,378	\$67,253
EX-06	\$38,218	\$70,666
EX-07	\$40,158	\$74,243
EX-08	\$42,190	\$77,994
EX-09	\$44,316	\$81,953
EX-10	\$46,568	\$86,105
EX-11	\$48,928	\$90,456
EX-12	\$51,405	\$95,035
EX-13	\$54,002	\$99,842
EX-14	\$56,737	\$104,895
EX-15	\$59,612	\$110,209
EX-16	\$64,190	\$124,695
EX-17	\$69,126	\$134,278
EX-18	\$74,445	\$144,606
EE-01	\$44,316	\$81,953
EE-02	\$80,171	\$155,731
E-01	\$54,358	\$99,842
E-02	\$80,171	\$155,734
E-03	\$86,336	\$167,706
E-04	\$92,971	\$180,604
E-05	\$100,121	\$194,489
E-06	\$116,114	\$225,555
E-07	\$121,992	\$233,210
E-08	\$137,854	\$263,526
E-09	\$147,502	\$281,976
E-10	\$157,830	\$301,709

NOTES:

This pay schedule applies to employees appointed to positions in classifications in the Exempt Pay and Benefit Plan (Exempt Service).

implements legislated pay schedule effective on the pay period beginning July 03, 2025.

Adds 3% to the minimum and 6% to the maximum of the July 04, 2024 pay scale;

3% across the board adjustment for employees with the July 03, 2025 pay period not to exceed maximum for pay grade.

Employees who achieve a satisfactory performance review shall receive a 3% merit pay advancement not to exceed the maximum for pay grade; only once every 12 months.

Pay schedule adjustments and across the board increases are provided at the direction of the County Executive as approved by the County Council.

Hourly pay rate determined by dividing annual pay by 2080 hours, rounded to 3 decimal places.