

## FY2026 DETENTION SERGEANT (D3) PAY SCHEDULE

### PAY SCHEDULE Effective July 3, 2025

Grade	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
D-03	\$69,736	71,828	73,983	76,202	78,488	80,844	83,268	85,765	88,340	90,990
Hourly	\$33.527	\$34.533	\$35.569	\$36.636	\$37.735	\$38.867	\$40.033	\$41.233	\$42.471	\$43.745

Grade	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24
D-03	93,720	96,531	99,427	102,411	105,482	108,646	111,905	115,263	118,721	122,283
Hourly	\$45.058	\$46.409	\$47.801	\$49.236	\$50.713	\$52.234	\$53.801	\$55.415	\$57.077	\$58.790

#### NOTES:

This pay schedule applies to employees in the classification of Detention Sergeant (D3).

Implements negotiated pay schedule effective on the pay period beginning July 3, 2025.

Added 3% to each step of the July 4, 2024 pay schedule.

- ∞ Employees who achieve a satisfactory performance review shall receive an increase in pay, not to exceed maximum of grade, in accordance with the Memorandum of Agreement between Anne Arundel County and the Anne Arundel County Detention Sergeants Association, International Union of Police Associations Local 141, AFL-CIO, effective July 1, 2025; only once every 12 months.

Hourly pay rate is determined by dividing annual pay by 2080 hours, rounded to 3 decimal places.