

**FY2026 DETENTION OFFICER (D1) AND DETENTION CORPORAL (D2)**  
**Pay Schedule Effective July 3, 2025**

| Grade  | Step 0   | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   | Step 6   | Step 7   | Step 8   | Step 9   | Step 10  | Step 11  |
|--------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| D-01   | \$54,540 | \$55,085 | \$56,738 | \$58,440 | \$60,193 | \$61,999 | \$63,859 | \$65,775 | \$67,748 | \$69,781 | \$71,874 | \$74,030 |
| Hourly | \$26.221 | \$26.483 | \$27.278 | \$28.096 | \$28.939 | \$29.807 | \$30.701 | \$31.623 | \$32.571 | \$33.549 | \$34.555 | \$35.591 |

| Grade  | Step 12  | Step 13  | Step 14  | Step 15  | Step 16  | Step 17  | Step 18  | Step 19  | Step 20  | Step 21  | Step 22   |
|--------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|
| D-01   | \$76,251 | \$78,539 | \$80,895 | \$83,322 | \$85,821 | \$88,396 | \$91,048 | \$93,779 | \$96,593 | \$99,490 | \$102,475 |
| Hourly | \$36.659 | \$37.759 | \$38.892 | \$40.059 | \$41.260 | \$42.498 | \$43.773 | \$45.086 | \$46.439 | \$47.832 | \$49.267  |

| Grade  | Step 2   | Step 3   | Step 4   | Step 5   | Step 6   | Step 7   | Step 8   | Step 9   | Step 10  | Step 11  | Step 12  |
|--------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| D-02   | \$59,575 | \$61,362 | \$63,203 | \$65,099 | \$67,052 | \$69,064 | \$71,135 | \$73,270 | \$75,468 | \$77,732 | \$80,064 |
| Hourly | \$28.642 | \$29.501 | \$30.386 | \$31.298 | \$32.237 | \$33.204 | \$34.200 | \$35.226 | \$36.283 | \$37.371 | \$38.492 |

| Grade  | Step 13  | Step 14  | Step 15  | Step 16  | Step 17  | Step 18  | Step 19  | Step 20   | Step 21   | Step 22   |
|--------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|
| D-2    | \$82,466 | \$84,940 | \$87,488 | \$90,112 | \$92,816 | \$95,600 | \$98,468 | \$101,422 | \$104,465 | \$107,599 |
| Hourly | \$39.647 | \$40.837 | \$42.062 | \$43.323 | \$44.623 | \$45.962 | \$47.340 | \$48.761  | \$50.224  | \$51.730  |

**This pay schedule applies to employees in the classifications of Detention Officer (D1) and Detention Corporal (D2).**

Implements negotiated pay schedule effective on the pay period beginning July 03, 2025.

Employees who achieve a satisfactory performance review shall receive an increase in pay, not to exceed maximum of grade, in accordance with the Memorandum of Agreement between Anne Arundel County and the Fraternal Order of Anne Arundel Detention Center Officers and Personnel, Inc., effective July 1, 2024; only once every 12 months.

Hourly rate is determined by dividing annual pay by 2080 hours, rounded to 3 decimal places.