

**FY2026 CORRECTIONAL PROGRAM SPECIALISTS (C1-C2) PAY SCHEDULE**

**PAY SCHEDULE**  
**Effective July 3, 2025**

| Grade  | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   | Step 6   | Step 7   | Step 8   | Step 9   | Step 10  | Step 11  | Step 12  |
|--------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| C-1    | \$52,707 | 54,288   | 55,916   | 57,594   | 59,322   | 61,101   | 62,934   | 64,822   | 66,767   | 68,770   | 71,005   | 73,135   |
| Hourly | \$25.340 | \$26.100 | \$26.883 | \$27.689 | \$28.520 | \$29.376 | \$30.257 | \$31.165 | \$32.100 | \$33.063 | \$34.137 | \$35.161 |

| Grade  | Step 13  | Step 14  | Step 15  | Step 16  | Step 17  | Step 18  | Step 19  | Step 20  | Step 21  | Step 22  | Step 23  |
|--------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| C-1    | 75,329   | 77,589   | 79,917   | 82,714   | 85,195   | 87,751   | 90,384   | 93,095   | 96,586   | 99,484   | 102,468  |
| Hourly | \$36.216 | \$37.302 | \$38.422 | \$39.766 | \$40.959 | \$42.188 | \$43.454 | \$44.757 | \$46.436 | \$47.829 | \$49.264 |

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|--------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| C-2    | \$57,912 | 59,649   | 61,439   | 63,282   | 65,180   | 67,136   | 69,150   | 71,224   | 73,361   | 75,562   | 78,018   | 80,358   |
| Hourly | \$27.842 | \$28.677 | \$29.538 | \$30.424 | \$31.337 | \$32.277 | \$33.245 | \$34.242 | \$35.270 | \$36.328 | \$37.508 | \$38.634 |

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|--------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| C-2    | 82,769   | 85,252   | 87,809   | 90,883   | 93,609   | 96,418   | 99,310   | 102,289  | 106,125  | 109,309  | 112,588  |
| Hourly | \$39.793 | \$40.986 | \$42.216 | \$43.694 | \$45.004 | \$46.355 | \$47.745 | \$49.178 | \$51.022 | \$52.552 | \$54.129 |

**NOTES:**

This pay schedule applies to employees in the classifications of Correctional Program Specialists I and II.

Implements negotiated pay schedule effective on the pay period beginning July 03, 2025.

Employees who achieve a satisfactory performance review shall receive an increase in pay, not to exceed maximum of grade in accordance with the Memorandum of Agreement between Anne Arundel County and Teamster's Union Local 355, Correctional Program Specialists effective July 1, 2025; only once every 12 months.

Hourly pay rate is determined by dividing annual pay by 2080 hours, rounded to 3 decimal places.