

FY2026 NON-REPRESENTED PAY SCHEDULE (NR) CIRCUIT COURT

Grade	Effective July 03, 2025	
	Minimum	Maximum
NR-01	\$29,854	\$55,195
NR-02	\$31,361	\$57,999
NR-03	\$32,962	\$60,929
NR-04	\$34,625	\$64,012
NR-05	\$36,378	\$67,252
NR-06	\$38,219	\$70,665
NR-07	\$40,158	\$74,243
NR-08	\$42,190	\$77,994
NR-09	\$44,316	\$81,954
NR-10	\$46,568	\$86,105
NR-11	\$48,928	\$90,456
NR-12	\$51,405	\$95,034
NR-13	\$54,001	\$99,842
NR-14	\$56,737	\$104,895
NR-15	\$59,612	\$110,209
NR-16	\$64,191	\$124,695
NR-17	\$69,126	\$134,279
NR-18	\$74,445	\$144,607
NR-19	\$80,171	\$155,733
NR-20	\$86,336	\$167,706
NR-21	\$92,971	\$180,604
NR-22	\$100,121	\$194,489
NR-23	\$107,821	\$209,446
NR-24	\$116,114	\$225,555

NOTES:

This pay schedule applies to classified non-represented employees of the Anne Arundel County Circuit Court

Implements legislated pay schedule effective on the pay period beginning July 03, 2025.

Adds 3% to the minimum and 6% to the maximum of the July 04, 2024 pay scale;

3% across the board adjustment for employees with the July 03, 2025 pay period not to exceed maximum for pay grade.

Employees who achieve a satisfactory performance review shall receive a 3% merit pay advance not to exceed the maximum for pay grade; only once every 12 months.

Pay schedule adjustments and across the board increases are provided at the direction of the County Executive as approved by the County Council.

Hourly pay rate is determined by dividing annual pay by 2080 hours, rounded to 3 decimal places.