

PROPOSED

COUNTY COUNCIL OF ANNE ARUNDEL COUNTY, MARYLAND

Legislative Session 2025, Legislative Day No. 15

Bill No. 70-25

Introduced by Ms. Fiedler

By the County Council, July 21, 2025

Introduced and first read on July 21, 2025
Public Hearing set for September 15, 2025
Bill Expires on October 24, 2025

By Order: Kaley Schultze, Administrative Officer

A BILL ENTITLED

1 AN ORDINANCE concerning: Equity and Human Rights – Reasonable Accommodation

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3 FOR the purpose of defining “reasonable accommodation”; requiring structural changes or
4 modifications or the provision of special equipment to accommodate a person with a
5 disability to be a reasonable accommodation; and generally relating to equity and
6 human rights.

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8 BY renumbering: § 1-9-101(7) through (8), respectively, to be § 1-9-101(8) through (9),
9 respectively
10 Anne Arundel County Code (2005, as amended)

11
12 BY adding: § 1-9-101(7)
13 Anne Arundel County Code (2005, as amended)

14
15 BY repealing and reenacting, with amendments: § 1-9-301
16 Anne Arundel County Code (2005, as amended)

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18 SECTION 1. *Be it enacted by the County Council of Anne Arundel County, Maryland,*
19 That § 1-9-101(7) through (8) of the Anne Arundel County Code (2005, as amended) is
20 hereby renumbered to be § 1-9-101(8) through (9), respectively.

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22 SECTION 2. *And be it further enacted,* That Section(s) of the Anne Arundel County
23 Code (2005, as amended) read as follows:

EXPLANATION: CAPITALS indicate new matter added to existing law.
[[Brackets]] indicate matter deleted from existing law.
Captions and taglines in **bold** in this bill are catchwords and are not law.
Asterisks *** indicate existing Code provisions in a list or chart that remain unchanged.

ARTICLE 1. GENERAL PROVISIONS

TITLE 9. EQUITY AND HUMAN RIGHTS

1-9-101. Definitions.

(7) "REASONABLE ACCOMMODATION" HAS THE MEANING STATED IN §20-305 OF THE STATE GOVERNMENT ARTICLE OF THE STATE CODE.

1-9-301. Discrimination in public accommodations.

(A) An owner or operator of a place of public accommodation, or their agent or employee, may not discriminate in the provision of the accommodations, advantages, facilities, or privileges of a place of public accommodation.

(B) IF A STRUCTURAL CHANGE OR MODIFICATION OR THE PROVISION OF SPECIAL EQUIPMENT IS NECESSARY TO ACCOMMODATE AN INDIVIDUAL WITH A DISABILITY, THE ACCOMMODATION SHALL BE A REASONABLE ACCOMMODATION IN ACCORDANCE WITH §20-305 OF THE STATE GOVERNMENT ARTICLE OF THE STATE CODE.

SECTION 3. *And be it further enacted*, That this Ordinance shall take effect 45 days from the date it becomes law.