

**FY2026 DEPUTY SHERIFF (S1), DEPUTY SHERIFF CORPORAL (S1A),
DEPUTY SHERIFF II SERGEANT (S2) and DEPUTY SHERIFF III LIEUTENANT (S3)
PAY SCHEDULE
Effective July 3, 2025**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
S1	\$59,524	\$59,970	\$61,769	\$63,622	\$65,531	\$67,497	\$69,522	\$71,608	\$73,756	\$75,968
Hourly	\$28.617	\$28.832	\$29.697	\$30.588	\$31.505	\$32.450	\$33.424	\$34.427	\$35.460	\$36.523

Grade	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
S1	\$78,247	\$80,595	\$83,013	\$85,503	\$88,068	\$90,710	\$93,432	\$96,235	\$99,122	\$102,095
Hourly	\$37.619	\$38.748	\$39.910	\$41.107	\$42.340	\$43.611	\$44.919	\$46.267	\$47.655	\$49.084

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
S1A	\$61,905	\$62,369	\$64,240	\$66,167	\$68,152	\$70,197	\$72,303	\$74,472	\$76,706	\$79,007
Hourly	\$29.762	\$29.985	\$30.885	\$31.811	\$32.765	\$33.749	\$34.761	\$35.804	\$36.878	\$37.984

Grade	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
S1A	\$81,377	\$83,819	\$86,333	\$88,923	\$91,591	\$94,339	\$97,169	\$100,084	\$103,086	\$106,179
Hourly	\$39.124	\$40.298	\$41.506	\$42.751	\$44.034	\$45.355	\$46.716	\$48.117	\$49.561	\$51.048

Grade	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
S2	\$75,117	\$77,371	\$79,692	\$82,083	\$84,545	\$87,082	\$89,694	\$92,385	\$95,156	\$98,011
Hourly	\$36.114	\$37.198	\$38.313	\$39.463	\$40.647	\$41.866	\$43.122	\$44.416	\$45.748	\$47.121

Grade	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21
S2	\$100,951	\$103,980	\$107,099	\$110,312	\$113,622	\$117,030	\$120,541
Hourly	\$48.534	\$49.990	\$51.490	\$53.035	\$54.626	\$56.264	\$57.952

Grade	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
S3	\$78,873	\$81,239	\$83,677	\$86,187	\$88,773	\$91,436	\$94,179	\$97,004	\$99,914	\$102,912
Hourly	\$37.920	\$39.057	\$40.229	\$41.436	\$42.679	\$43.960	\$45.278	\$46.637	\$48.036	\$49.477

Grade	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21
S3	\$105,999	\$109,179	\$112,454	\$115,828	\$119,303	\$122,882	\$126,568
Hourly	\$50.961	\$52.490	\$54.064	\$55.687	\$57.357	\$59.078	\$60.850

This pay schedule applies to employees in the classification of Deputy Sheriff I (S1), Deputy Sheriff Corporal (S1A), Deputy Sheriff II Sergeant (S2) and Deputy Sheriff III Lieutenant (S3).

Implements negotiated pay schedule effective on the pay period beginning July 3, 2025.

Employees who achieve a satisfactory performance review shall receive an increase in pay, not to exceed maximum of grade in accordance with the Memorandum of Agreement between Anne Arundel County and the Fraternal Order of Police Anne Arundel County Lodge #106 Inc.

Hourly rate determined by dividing annual pay by 2080 hours, rounded to 3 decimal places.