

**FY2026 POLICE OFFICER, POLICE OFFICER FIRST CLASS (P00)
POLICE CORPORAL (P01B), POLICE SERGEANT (P02) AND POLICE LIEUTENANT (P03) PAY SCHEDULES**

Effective July 3, 2025

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
P-00	\$71,200	\$73,692	\$76,271	\$78,941	\$81,704	\$84,563	\$87,523	\$90,586	\$93,757	\$97,038	\$100,435
Hourly	\$34.231	\$35.429	\$36.669	\$37.952	\$39.281	\$40.655	\$42.078	\$43.551	\$45.075	\$46.653	\$48.286
Grade	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20		
P-00	\$103,950	\$107,588	\$111,354	\$115,251	\$119,285	\$123,460	\$126,546	\$129,710	\$132,953		
Hourly	\$49.976	\$51.725	\$53.535	\$55.409	\$57.348	\$59.356	\$60.840	\$62.361	\$63.920		

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
P-01B	\$74,760	\$77,377	\$80,085	\$82,888	\$85,789	\$88,791	\$91,899	\$95,116	\$98,445	\$101,890	\$105,456
Hourly	\$35.942	\$37.200	\$38.502	\$39.850	\$41.245	\$42.688	\$44.182	\$45.729	\$47.329	\$48.986	\$50.700
Grade	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20		
P-01B	\$109,147	\$112,967	\$116,921	\$121,014	\$125,249	\$129,633	\$132,874	\$136,195	\$139,600		
Hourly	\$52.475	\$54.311	\$56.212	\$58.180	\$60.216	\$62.323	\$63.882	\$65.479	\$67.116		

Grade	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
P-02	\$94,368	\$97,671	\$101,089	\$104,627	\$108,289	\$112,079	\$116,002	\$120,062	\$124,264	\$128,613	\$133,115
Hourly	\$45.369	\$46.957	\$48.601	\$50.302	\$52.062	\$53.884	\$55.770	\$57.722	\$59.742	\$61.833	\$63.998
Grade	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21					
P-02	\$137,774	\$142,596	\$146,161	\$149,815	\$153,560	\$157,399					
Hourly	\$66.237	\$68.556	\$70.270	\$72.026	\$73.827	\$75.673					

Grade	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
P-03	\$103,804	\$107,438	\$111,198	\$115,090	\$119,118	\$123,287	\$127,602	\$132,068	\$136,691	\$141,475	\$146,426
Hourly	\$49.906	\$51.653	\$53.461	\$55.332	\$57.268	\$59.273	\$61.347	\$63.494	\$65.717	\$68.017	\$70.397
Grade	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22				
P-03	\$151,551	\$156,856	\$160,777	\$164,797	\$168,916	\$173,139	\$177,468				
Hourly	\$72.861	\$75.411	\$77.297	\$79.229	\$81.210	\$83.240	\$85.321				

This pay schedule applies to employees in the classifications of Police Officer (P-00), Police Officer First Class (P-00), Police Corporal (P01B), Police Sergeant (P02) and Police Lieutenant (P03).

Implements negotiated pay schedule effective with the pay period beginning July 3, 2025.

Employees who achieve a satisfactory performance review shall receive an increase in pay, not to exceed maximum of grade in accordance with the Memorandum of Agreement between Anne Arundel County and the Fraternal Order of Police, Anne Arundel County Lodge #70, Inc., effective July 3, 2025; only once every 12 months.

Hourly rate determined by dividing annual pay by 2080 hours, rounded to 3 decimal places.