

FY2026 POLICE COMMUNICATIONS OPERATOR III & IV PAY SCHEDULE

Grade	Effective July 03, 2025	
	Minimum	Maximum
CO-3	\$55,650	\$103,337
CO-4	62,962	120,101

NOTES:

This pay schedule applies to employees in the classification of Police Communications Operator III & IV.

Implements legislated pay schedule effective on the pay period beginning July 03, 2025.

Across the board adjustment for employees with the July 03, 2025 pay period not to exceed maximum for the grade.

Employees who achieve a satisfactory performance review shall receive a 3% merit pay advancement not to exceed the maximum for pay grade; only once every 12 months.

Hourly pay rate is determined by dividing annual pay by 2080 hours, rounded to 3 decimal places.