

## FY2026 PARK RANGER (R) PAY SCHEDULE

Grade	Effective July 03, 2025	
	Minimum	Maximum
R-01	\$53,722	\$84,893
R-02	56,408	89,138

### NOTES:

This pay schedule applies to employees in the classification of Park Ranger.

Implements negotiated pay schedule effective on the pay period beginning July 03, 2025.

Adds 2.5% to the minimum and the maximum of the July 04, 2024 pay scale;  
2.5% across the board adjustment for employees with the July 03, 2025 pay period not to exceed  
maximum for the grade.

Employees who achieve a satisfactory performance review shall receive a 3% merit pay advancement  
not to exceed the maximum for pay grade; only once every 12 months.

Hourly pay rate is determined by dividing annual pay by 2080 hours, rounded to 3 decimal places.