

**FY2026 OFFICE SUPPORT, ADMINISTRATIVE AIDES, AND TECHNICAL  
PAY SCHEDULES (OS)  
(Base Rates - No Longevity Applied)**

Grade	Frequency	Effective July 03, 2025	
		Minimum	Maximum
OS-01	Annual	\$32,718	\$54,101
	Hourly	\$15.73	\$26.01
OS-02	Annual	\$34,362	\$56,659
	Hourly	\$16.52	\$27.24
OS-03	Annual	\$36,067	\$59,467
	Hourly	\$17.34	\$28.59
OS-04	Annual	\$37,877	\$62,379
	Hourly	\$18.21	\$29.99
OS-05	Annual	\$39,770	\$65,458
	Hourly	\$19.12	\$31.47
OS-06	Annual	\$41,766	\$68,578
	Hourly	\$20.08	\$32.97
OS-07	Annual	\$43,846	\$71,968
	Hourly	\$21.08	\$34.60
OS-08	Annual	\$46,030	\$75,442
	Hourly	\$22.13	\$36.27
OS-09	Annual	\$48,339	\$79,186
	Hourly	\$23.24	\$38.07
OS-10	Annual	\$50,752	\$83,096
	Hourly	\$24.40	\$39.95
OS-11	Annual	\$53,290	\$87,131
	Hourly	\$25.62	\$41.89
OS-12	Annual	\$55,952	\$91,437
	Hourly	\$26.90	\$43.96

**NOTES**

This pay schedule applies to all employees covered by the AFSCME Local 2563 collective bargaining agreement.

Implements negotiated pay schedule effective with the pay period beginning July 03, 2025: added 2% to the minimum and 3.5% to the maximum of the pay scale effective July 04, 2024, 2% across the board adjustment for employees, not to exceed maximum for the grade.

Employees who achieve a satisfactory performance review shall receive a 3% merit pay advancement not to exceed the maximum for pay grade; only once every 12 months.

Longevity Pay for employees will continue to be applied to base rate exclusive of any longevity pay:

At completion of 7 years of continuous service employee is entitled to a 5% increase above current base pay.

At completion of 11 years of continuous service employee is entitled to an additional 5% for a total of 10% above current base pay.

At completion of 16 years of continuous service employee is entitled to an additional 5% for a total of 15% above current base pay.

At completion of 25 years of continuous service employee is entitled to an additional 3% for a total of 18% above current base pay.

Hourly pay rate is determined by dividing annual pay by 2080 hours, rounded to 2 decimal places.