

FY2026 FIRE MANAGEMENT (F8-F9) PAY SCHEDULE

Grade	Effective July 03, 2025	
	Minimum	Maximum
F-08	\$84,969	\$197,562
F-09	\$99,050	\$227,197

NOTES:

This pay schedule applies to employees in the classification of Fire Division Chief and Fire Deputy Chief.

Implements legislated pay schedule effective on the pay period beginning July 03, 2025.

Adds 3% to the minimum and 6% to the maximum of the July 4, 2024 pay scale;

3% across the board adjustment for employees with the July 03, 2025 pay period not to exceed maximum for pay grade.

Employees who achieve a satisfactory performance review shall receive a 3% merit pay advancement not to exceed the maximum for pay grade; only once every 12 months.

Pay schedule adjustments and across the board increases are provided at the direction of the County Executive as approved by the County Council.

Hourly pay rate determined as follows, rounded to 3 decimal places:

For a 80 hour bi-weekly work schedule, divide annual pay by 2080 hours

For a 84 hour bi-weekly work schedule, divide annual pay by 2184 hours