

FY2026 FIRE BATTALION CHIEF (F7) PAY SCHEDULE

Fire Battalion Chief 80 HR							
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
F-07	\$116,054	\$120,116	\$124,321	\$128,671	\$133,175	\$137,836	\$142,661
Hourly	\$55.795	\$57.748	\$59.770	\$61.861	\$64.027	\$66.267	\$68.587
Grade	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	
F-07	\$147,653	\$152,821	\$158,170	\$163,706	\$169,436	\$175,366	
Hourly	\$70.987	\$73.472	\$76.043	\$78.705	\$81.460	\$84.311	

Fire Battalion Chief/PM 80 HR							
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
F-7P	\$120,946	\$125,008	\$129,212	\$133,563	\$138,067	\$142,728	\$147,553
Hourly	\$58.147	\$60.100	\$62.121	\$64.213	\$66.378	\$68.619	\$70.939
Grade	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	
F-7P	\$152,545	\$157,713	\$163,062	\$168,598	\$174,328	\$180,258	
Hourly	\$73.339	\$75.824	\$78.395	\$81.057	\$83.811	\$86.663	

Fire Battalion Chief 84 HR							
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
F-07	\$116,054	\$120,116	\$124,321	\$128,671	\$133,175	\$137,836	\$142,661
Hourly	\$53.138	\$54.998	\$56.923	\$58.915	\$60.978	\$63.112	\$65.321
Grade	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	
F-07	\$147,653	\$152,821	\$158,170	\$163,706	\$169,436	\$175,366	
Hourly	\$67.607	\$69.973	\$72.422	\$74.957	\$77.581	\$80.296	

Fire Battalion Chief/PM 84 HR							
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
F-7P	\$120,946	\$125,008	\$129,212	\$133,563	\$138,067	\$142,728	\$147,553
Hourly	\$55.378	\$57.238	\$59.163	\$61.155	\$63.217	\$65.352	\$67.561
Grade	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	
F-7P	\$152,545	\$157,713	\$163,062	\$168,598	\$174,328	\$180,258	
Hourly	\$69.847	\$72.213	\$74.662	\$77.197	\$79.820	\$82.536	

This pay schedule applies to employees in the classifications of Fire Battalion Chief and Fire Battalion Chief/Emergency Medical Technician-Paramedic. Implements negotiated pay schedule effective with the pay period beginning July 03, 2025.

Employees are placed on new pay schedule effective July 03, 2025.

Employees who achieve a satisfactory performance review shall receive an increase in pay, not to exceed maximum of grade in accordance with the Memorandum of Agreement between Anne Arundel County and Teamster Union Local 355, Battalion Chiefs effective July 1, 2025; only once every 12 months.

Hourly pay rate determined as follows, rounded to 3 decimal places:

For a 80 hour bi-weekly work schedule, divide annual pay by 2080 hours

For a 84 hour bi-weekly work schedule, divide annual pay by 2184 hours