



**ANNE ARUNDEL COUNTY
OFFICE OF THE COUNTY AUDITOR**

To: Councilmembers, Anne Arundel County Council
From: Office of the County Auditor
Date: May 30, 2025
Subject: Auditor's Review of Legislation for the June 2, 2025 Council Meeting

**Bill 47-25: Boards,
Commissions, and
Similar Bodies –
Resilience Authority
Director – Personnel –
Classification and Pay
Plans – Classified
Service and Exempt
Service – Public Ethics –
Financial Disclosure**

Summary of Legislation

This bill modifies the list of positions and pay for specific employees within the Exempt Service and Court and State's Attorney pay plans, alters stand-by pay for certain employees, annual leave accrual for certain employees and classifications, adds to the list of positions required to file specified financial disclosure statements, and approves the Personnel Officer's classification plan and pay plans for classified (represented and unrepresented) and exempt employees. This bill will take effect the first full pay period of FY26, which is July 3-16, 2025.

Review of Fiscal Impact

The Proposed FY26 budget proposes a \$53,923,200 (5.79%) year-over-year increase in County expenditures on Personal Services across all departments. Under the proposed legislation, salaries and wages for permanent County employees will see a year-over-year increase of \$22,800,700 (5.1%). Associated County contributions toward employee pension and 401(a) plans will increase by \$11,809,400 (8.0%).

**Bill 49-25: County
Executive –
Compensation**

Summary of Legislation

This bill modifies the County Executive's annual salary from \$142,000 to \$180,000 beginning the first Monday in December 2026 and provides for annual \$3,000 increases resulting in a salary of \$189,000 in FY30.

Review of Fiscal Impact

We concur with the Administration's Fiscal Note, which estimates the following total cost when salary and benefits are included together:

Year	Total Compensation	Change
Current	\$164,223	
December 2026	\$208,170	\$43,947
December 2027	\$211,640	\$47,417
December 2028	\$215,109	\$50,886
December 2029	\$218,579	\$54,356
