



ANNE ARUNDEL COUNTY OFFICE OF LAW

Legislative Summary

To: Members, Anne Arundel County Council

From: Lori L. Blair Klasmeier, Supervising County Attorney /s/

Via: Gregory J. Swain, County Attorney /s/

Date: May 6, 2024

Subject: Bill No. 49-24 – Personnel – Employee Retirement Savings Plan – Contractual School Health Employees

This summary was prepared by the Anne Arundel County Office of Law for use by members of the Anne Arundel County Council during consideration of Bill No. 49-24.

Background

The County allows certain designated classifications of employees to participate in one of the County's defined benefit pension plans. In 2017, the County instituted an Employee Retirement Savings Plan as an alternative to the defined benefit plans. The Employee Retirement Savings Plan is a defined contribution plan, and the participants are fully vested in their contributions. Participants become vested in the County's contributions to their plan based on their number of years of County service. When County employment is terminated, a participant is entitled to the vested portions of the participant's account.

School health employees, including those with the job titles of School Health RN1, School Licensed Practical Nurse, School Health Assistant, and School Special Needs Aide, are temporary or contractual County employees and are not eligible to participate in a County defined benefit pension plan or the Employee Retirement Savings Plan.

Purpose

The purpose of Bill No. 49-24 is to allow those temporary or contractual employees with the job titles of School Health RN1, School Licensed Practical Nurse, School Health Assistant, and School Special Needs Aide to elect to participate in the Employee Retirement Savings Plan.

Note: This Legislative Summary provides a synopsis of the bill as introduced. It does not address subsequent amendments to the bill.

Bill No. 49-24

SECTION 1.

This section adds new paragraph **6-6-103(a)(4)** which allows those with the job titles of School Health RN1, School Licensed Practical Nurse, School Health Assistant, and School Special Needs Aide to elect to participate in the Employee Retirement Savings Plan within 30 days of the date of their employment. If they are employed in one of those positions as of the effective date of Bill No. 49-24, they have 60 days from the effective date of Bill No. 49-24 to make the election.

Subsection **6-1-103(b)** is modified to exclude those employees covered in paragraph **(a)(4)** from the list of employees who are ineligible to participate in the plan.

SECTION 2.

This section allows the substitution of the actual effective date of Bill No. 49-24.

SECTION 3.

This section provides that the Ordinance shall take effect 45 days from the date that it becomes law.

The Office of Law is available to answer any additional questions. Thank you.

cc: Honorable Steuart Pittman, County Executive
Christine Anderson, Chief Administrative Officer
Janssen Evelyn, Deputy Chief Administrative Officer
Jeff Amoros, Chief of Staff
Ethan Hunt, Government Relations Officer
Chris Trumbauer, Budget Officer
Billie Penley, Controller
Anne Budowski, Personnel Officer