

PROPOSED

COUNTY COUNCIL OF ANNE ARUNDEL COUNTY, MARYLAND

Legislative Session 2024, Legislative Day No. 10

Bill No. 50-24

Introduced by Ms. Pickard, Chair
(by request of the County Executive)

By the County Council, May 6, 2024

Introduced and first read on May 6, 2024
Public Hearing set for June 3, 2024
Bill Expires August 9, 2024

By Order: Kaley Schultze, Administrative Officer

A BILL ENTITLED

1 AN ORDINANCE concerning: Pensions – Deferred Retirement Option Program – Term
2 of Participation Period

3
4 FOR the purpose of providing a seventh year of participation for certain DROP
5 participants; providing for the application of this Ordinance; and generally relating to
6 pensions.

7
8 BY repealing and reenacting, with amendments: § 5-1-506(b)
9 Anne Arundel County Code (2005, as amended)

10
11 SECTION 1. *Be it enacted by the County Council of Anne Arundel County, Maryland,*
12 That Section(s) of the Anne Arundel County Code (2005, as amended) read as follows:

ARTICLE 5. PENSIONS

TITLE 1. GENERAL PROVISIONS

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18 **5-1-506. Participation period; mandatory retirement upon expiration.**

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20 **(b) Term of participation period.**

21
22 (1) The initial term of a DROP participation period is three years. Except as
23 otherwise provided in ~~[[paragraph (4),]]~~ PARAGRAPHS (5), (6), AND (7), the DROP
24 participation period may be extended by no more than three additional one-year terms for
25 all participants who qualify for participation in DROP under § 5-1-503. A DROP

EXPLANATION: CAPITALS indicate new matter added to existing law.
[[Brackets]] indicate matter deleted from existing law.
Captions and taglines in **bold** in this bill are catchwords and are not law.

1 participant shall file an election for each extension on the form required by the Personnel
2 Officer no fewer than 30 days before the end of the current term. Failure of a DROP
3 participant to file a timely election for an extension results in the expiration of the DROP
4 participation period at the end of the current term.

5
6 (2) A participant who is a member of the Detention Officers' and Deputy Sheriffs'
7 Retirement Plan must have the approval of the appointing authority to extend the DROP
8 participation period beyond the initial term and to continue employment with the County.

9
10 (3) A participant who is a member of the Fire Service Retirement Plan, who is in
11 the classification of Fire Division Chief, Fire Deputy Chief, Fire Assistant Chief or Fire
12 Chief must have the approval of the appointing authority to extend the DROP participation
13 period ~~[[to a sixth]]~~ BEYOND THE FIFTH year.

14
15 (4) A PARTICIPANT WHO IS A MEMBER OF THE FIRE SERVICE RETIREMENT PLAN IN
16 THE CLASSIFICATION OF FIRE FIGHTER (ALL LEVELS), FIRE LIEUTENANT, FIRE CAPTAIN,
17 OR FIRE BATTALION CHIEF MUST HAVE THE APPROVAL OF THE APPOINTING AUTHORITY
18 TO EXTEND THE DROP PARTICIPATION PERIOD BEYOND THE SIXTH YEAR.

19
20 ~~[[4]]~~ (5) Effective July 1, 2023, for a participant who is a member of the Police
21 Service Retirement Plan, the DROP participation period may be extended for an additional
22 one-year term, for a total of seven years, subject to the following:

23
24 (i) A DROP participant in the classification of Police Captain, Police Major,
25 Police Deputy Chief, Assistant Chief of Police, or Police Chief must have the approval of
26 the appointing authority to extend the DROP participation period beyond the fifth year;
27 and

28
29 (ii) A DROP participant in the classification of Police Officer First Class, Police
30 Corporal, Police Sergeant, or Police Lieutenant must have the approval of the appointing
31 authority to extend the DROP participation period beyond the sixth year.

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33 (6) EFFECTIVE JULY 1, 2024, FOR A PARTICIPANT WHO IS A MEMBER OF THE FIRE
34 SERVICE RETIREMENT PLAN IN THE CLASSIFICATION OF FIRE FIGHTER (ALL LEVELS), FIRE
35 LIEUTENANT, FIRE CAPTAIN, FIRE BATTALION CHIEF, FIRE DIVISION CHIEF, FIRE DEPUTY
36 CHIEF, ASSISTANT FIRE CHIEF, OR FIRE CHIEF, THE DROP PARTICIPATION PERIOD MAY BE
37 EXTENDED FOR AN ADDITIONAL ONE-YEAR TERM, FOR A TOTAL OF SEVEN YEARS.

38
39 (7) EFFECTIVE JULY 1, 2024, FOR A PARTICIPANT WHO IS A MEMBER OF THE
40 DETENTION OFFICERS' AND DEPUTY SHERIFFS' RETIREMENT PLAN IN THE
41 CLASSIFICATION OF DETENTION OFFICER, DETENTION CORPORAL, DETENTION SERGEANT,
42 DETENTION LIEUTENANT, OR DETENTION CAPTAIN, OR IN THE CLASSIFICATION OF
43 ASSISTANT CORRECTIONAL FACILITY ADMINISTRATOR OR CORRECTIONAL FACILITY
44 ADMINISTRATOR HIRED BEFORE OCTOBER 29, 2020, THE DROP PARTICIPATION PERIOD
45 MAY BE EXTENDED FOR AN ADDITIONAL ONE-YEAR TERM, FOR A TOTAL OF SEVEN YEARS.

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47 SECTION. 2. *And be it further enacted*, That the provisions of this Ordinance shall
48 apply retroactively to July 1, 2024.

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50 SECTION 3. *And be it further enacted*, That this Ordinance shall take effect 45 days
51 from the date it becomes law.