

**ANNE ARUNDEL COUNTY, MARYLAND
OFFICE OF THE BUDGET**

BILL NUMBER: 21-24

INTRO. DATE: March 18, 2024

FISCAL NOTE

BILL: AN ORDINANCE CONCERNING: GENERAL PROVISIONS—BOARDS, COMMISSIONS, AND SIMILAR BODIES—EQUITY AND HUMAN RIGHTS—HUMAN RELATIONS COMMISSION

SUMMARY OF LEGISLATION

The purpose of this legislation is to provide a method of enforcing an administrative subpoena; define certain terms relating to equity and human rights and the Human Relations Commission; state the public policy and purpose for anti-discrimination provisions; provide for preemption of certain discrimination complaints; provide for enforcement of violations of anti-discrimination provisions; add protections against discrimination in public accommodations and employment; revise certain requirements for membership on the Human Relations Commission; modify the powers and duties of the Human Relations Officer; modify the powers and duties of the Human Relations Commission to include complaints regarding discrimination in employment and public accommodations; and require an annual report by the Human Relations Commission; modify the time for filing of a complaint alleging discrimination; provide for the process and time for filing of an answer to a complaint of discrimination; modify the process for initial review of a complaint of discrimination; establish a process for investigation, referral, and hearings on complaints for discrimination; require the rules of procedure of the Human Relations Commission to be posted its website; provide for civil fines for violations of antidiscrimination provisions ; provide for enforcement of orders issued by the Human Relations Commission; and generally relating to general provisions, equity and human rights, and boards, commissions, and similar bodies.

FISCAL IMPACT

There is no anticipated fiscal impact associated with this legislation.



Chris Trumbauer
Budget Officer

3/15/2024
Date

Prepared by: Samantha Chiriaco, Budget Analyst

cc: Billie Penley, Controller