

COUNTY COUNCIL OF ANNE ARUNDEL COUNTY, MARYLAND

Legislative Session 2024, Legislative Day No. 4

Resolution No. 8-24

Introduced by Ms. Pickard, Ms. Hummer, Ms. Rodvien, and Mr. Smith

By the County Council, February 20, 2024

1 RESOLUTION to establish an Ad Hoc Committee to study and make
2 recommendations on personnel policies for the legislative branch of Anne Arundel County
3 government
4

5 WHEREAS, since 1964 the legislative branch of Anne Arundel County has
6 changed significantly as the needs and priorities of the seven elected citizen
7 legislators of Anne Arundel County have also grown and evolved; and
8

9 WHEREAS, on this 60-year anniversary of the Anne Arundel County Council, the
10 time to carefully evaluate and reconsider and potentially revise workplace
11 provisions for the legislative branch is upon us; and
12

13 WHEREAS, Section 303 of the Charter allows the Council to appoint special ad
14 hoc committees solely for the purpose of inquiry and fact finding; now, therefore,
15 be it
16

17 *Resolved by the County Council of Anne Arundel County, Maryland,* That it hereby
18 establishes an Ad Hoc Committee to study and make recommendations on personnel
19 policies for the legislative branch; and be it further
20

21 *Resolved,* That his committee shall consist of:
22

23 1. three County residents with knowledge of employment matters or law or managing
24 employees in a government setting;
25

26 2. the Administrative Officer to the County Council;
27

28 3. the County Auditor or a representative;
29

30 4. the County Attorney or a representative; and
31

32 5. two representatives from the Office of Personnel; ~~and~~
33

34 ~~6. a representative of the County Executive.~~
35

36 and be it further

1 *Resolved*, That the Ad Hoc Committee shall appoint a Chair to lead its meetings; and
2 be it further

3
4 *Resolved*, That the Ad Hoc Committee shall, in the course of its work and as a part of
5 its final recommendations:

6
7 1. Study other counties and compare similarities and differences in the administration
8 of personnel or human relations laws;

9
10 2. Study and report the level of oversight that Anne Arundel County's Personnel
11 Officer retains over the legislative branch;

12
13 3. Make recommendations for annual performance reviews of exempt and appointed
14 employees in the legislative branch;

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16 4. Make recommendations for an employee relations manual for the employees of the
17 legislative branch; and

18
19 5. Make any related recommendations for amendments or additions to the provisions
20 of the County Charter or Code that apply to the legislative branch;

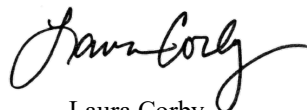
21
22 and be it further

23
24 *Resolved*, That the Ad Hoc Committee shall submit a final report to the County Council
25 not later than ~~December 31, 2024~~ March 31, 2025.

AMENDMENTS ADOPTED: March 18 and April 1, 2024

READ AND PASSED this 1st day of April, 2024.

By Order:



Laura Corby
Administrative Officer

I HEREBY CERTIFY THAT RESOLUTION NO. 8-24 IS TRUE AND CORRECT AND DULY
ADOPTED BY THE COUNTY COUNCIL OF ANNE ARUNDEL COUNTY.



Allison Pickard
Chair