

Essential
Worker Housing
Access Act
Bill 78-23

County Council Worksession October 12, 2023





Rental prices have risen dramatically over the last 3 years from \$1,566 per month in 2019 to \$1,893 by the end of 2022.

According to the Anne Arundel County Rental Housing Needs Assessment

12,000

rental units are needed to address the shortage of affordable housing in Anne Arundel County.

The Housing Commission of Anne Arundel County has

MORE THAN 31,000

households on the waiting list for housing.



From 2017 to 2022, median home prices rose by 35%, while median household income only rose by 17.38%

Making Progress in Anne Arundel County

Over the last 5 years, we have taken steps to address the Housing Crisis:

Fair Housing Legislation

- The Housing Trust Fund
- Workforce Housing Zoning Legislation
- Councilwoman Rodvien's ADU legislation

PILOTs for Affordable Housing

School Adequate Facilities Reform

Bill 78-23 is another tool to tackle housing affordability.

Creating the Essential Worker Housing Access Act

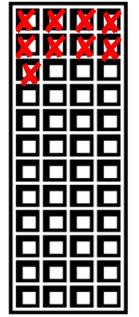
- We gathered a large group of stakeholders including county staff, affordable housing advocates, and members from the development community.
- That group met several times but was interrupted by COVID.
- Based on that work a draft was created this summer and sent out to a large group of stakeholders and interested parties.
- Feedback was collected on a draft that was circulated in the beginning of August.
- That feedback was analyzed and the bill before you is the County Executive's proposal, which incorporates many of the suggestions that were submitted.

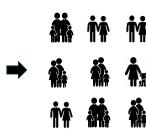
Essential Worker Housing Access Act

Often called a Moderately Priced Dwelling Unit or Inclusionary Zoning law

How it works

- A percentage of new development is set aside for essential worker housing
- Those units are then sold or rented to qualified residents
- The units are required to remain set aside for essential working housing for a specified period of time





Proven Program



Over 700 Jurisdictions across the country have some form of inclusionary zoning law, including:

- The City of Annapolis
- The City of Frederick
- Howard County
- Frederick County
- Montgomery County
- Charles County
- Queen Anne's County
- City of Gaithersburg
- Baltimore City

78-23 Key Provisions

Development Size

1 - 9 Units	Not Required
10 - 19 Units	Required but under certain conditions may use a Fee in Lieu option
20+ Units	Must Provide MPDUs

- The requirement does not apply to developments financed under local, state or federal programs (such as HUD or LIHTC); Workforce Housing developments or Housing for the Elderly of Moderate Means
- How many MPDUs

Home Ownership	10% of the Development
Rental Development	15% of the Development

78-23 Key Provisions

Eligibility:

ACDS will qualify applicants

Income limits:

	Rental	75% AMI or Below (\$88,735, Family of 4)
	Homeownership	100% AMI or Below (\$118,313 for a Family of 4)

- These thresholds can be adjusted 2x a year
- In addition to meeting the income limits noted above to qualify you must not have owned a home in last three years and either (1) be a County/City of Annapolis resident and/or employed in the City or County for the last 12 months; OR (2) be currently employed by Anne Arundel County, City of Annapolis, or Anne Arundel County Public Schools.

78-23 Key Provisions

- Similar to Workforce and Elderly of Moderate Means Housing the proposal provides key cost incentives for the production of the units
 - Impact Fees are waived for the MPDUs in the development
 - A 50% reduction in Capital Facility Connection Charges for water and wastewater is provided for the MPDUs in the development.
- If there are no eligible buyers, ACDS and HCAAC have right of first option to purchase. If they decline, the units can be sold or rented to non-eligible buyers (over income) at the MPDU price, but the same resale restrictions would apply
- A density bonus is provided
- The law is effective July 1, 2024 to implement, allocate for staffing needs, and allow the market to prepare



Thank you!

Questions?