

FINAL

COUNTY COUNCIL OF ANNE ARUNDEL COUNTY, MARYLAND

Legislative Session 2023, Legislative Day No. 18

Bill No. 82-23

Introduced by Ms. Pickard

By the County Council, October 16, 2023

Introduced and first read on October 16, 2023
Public Hearing set for and held on November 20, 2023
Bill Expires on January 19, 2024

By Order: Laura Corby, Administrative Officer

A BILL ENTITLED

1 AN ORDINANCE concerning: Personnel – Classified Service – Disability Leave

2
3 FOR the purpose of repealing a limitation on the number of hours of accumulated disability
4 leave that may be used during a calendar year for the care or treatment of an employee's
5 non-dependent family member; and generally relating to personnel.

6
7 BY repealing and reenacting, with amendments: § 6-1-303(f)(1)
8 Anne Arundel County Code (2005, as amended)

9
10 SECTION 1. *Be it enacted by the County Council of Anne Arundel County, Maryland,*
11 That Section(s) of the Anne Arundel County Code (2005, as amended) read as follows:

ARTICLE 6. PERSONNEL

TITLE 1. CLASSIFIED SERVICE

16-1-303. Disability leave.

18 (f) Availability of accumulated disability leave.

19 (1) Accumulated disability leave is available for use:

20
21 (i) for the care or treatment of the employee for a mental or physical illness,
22 injury, or condition;

EXPLANATION: CAPITALS indicate new matter added to existing law.
[[Brackets]] indicate matter deleted from existing law.
Captions and taglines in **bold** in this bill are catchwords and are not law.
Asterisks *** indicate existing Code provisions in a list or chart that remain unchanged.

1 (ii) for the birth, adoption or foster placement of a child for up to six calendar
2 weeks or for any longer period during which leave is being taken in accordance with a
3 disability certificate completed by a medical practitioner pursuant to the Family and
4 Medical Leave Act;

5
6 (iii) for the care or treatment of the employee's ~~[[dependent]]~~ family member
7 for a mental or physical illness, injury, or condition;

8
9 ~~[[iv]]~~ for the care or treatment of the employee's non-dependent family member
10 for a mental or physical illness, injury, or condition, limited to 64 hours of leave per
11 calendar year;]]

12
13 ~~[[v]]~~ (IV) when, through exposure to a contagious disease, the presence of the
14 employee at the post of duty would jeopardize fellow employees;

15
16 ~~[[vi]]~~ (V) for preventive medical, dental, or optical care, examination or
17 treatment for the employee or the employee's family member;

18
19 ~~[[vii]]~~ (VI) for donation and use as approved or directed by the Office of
20 Personnel or as provided for in a memorandum of agreement negotiated and signed in
21 accordance with Title 4; and

22
23 ~~[[viii]]~~ (VII) for an absence from work due to domestic violence, sexual
24 assault, or stalking committed against the employee or the employee's family member, if
25 the leave is being used:

26
27 1. by the employee to obtain for the employee or the employee's family
28 member:

29
30 A. medical or mental health attention that is related to the domestic
31 violence, sexual assault, or stalking;

32
33 B. services from a victim services organization related to the domestic
34 violence, sexual assault, or stalking; or

35
36 C. legal services or proceedings related to or resulting from the domestic
37 violence, sexual assault, or stalking; or

38
39 2. during the time that the employee has temporarily relocated due to the
40 domestic violence, sexual assault, or stalking.

41
42 SECTION 2. *And be it further enacted*, That this Ordinance shall take effect 45 days
43 from the date it becomes law.

READ AND PASSED this 20th day of November, 2023

By Order:


Laura Corby
Administrative Officer

PRESENTED to the County Executive for his approval this 21st day of November, 2023


Laura Corby
Administrative Officer

APPROVED AND ENACTED this 30th day of November, 2023


Stuart Pittman
County Executive

EFFECTIVE DATE: January 14, 2024

Bill No. 82-23

Page No. 4

I HEREBY CERTIFY THAT THIS IS A TRUE AND CORRECT COPY OF
BILL NO. 82-23 THE ORIGINAL OF WHICH IS RETAINED IN THE FILES
OF THE COUNTY COUNCIL.

A handwritten signature in black ink, appearing to read "Laura Corby". The signature is fluid and cursive, with a long, sweeping underline that extends to the right.

Laura Corby
Administrative Officer