

# FINAL

## COUNTY COUNCIL OF ANNE ARUNDEL COUNTY, MARYLAND

Legislative Session 2023, Legislative Day No. 15

Bill No. 67-23

Introduced by Mr. Smith, Chair  
(by request of the County Executive)

By the County Council, September 5, 2023

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Introduced and first read on September 5, 2023  
Public Hearing set for and held on October 2, 2023  
Bill VOTED on October 16, 2023  
Bill Expires on December 9, 2023

By Order: Laura Corby, Administrative Officer

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### A BILL ENTITLED

1 AN ORDINANCE concerning: Pensions – Personnel – Public Ethics – Positions in the  
2 Classified Service – Positions in the Exempt Service

3  
4 FOR the purpose of modifying the pay grade for certain positions in the classified service;  
5 adding a certain position in the exempt service; providing for the pay grade, pension,  
6 and financial disclosure requirements applicable to the position added in the exempt  
7 service; decreasing and increasing certain positions in the classified and exempt service  
8 approved as part of the Annual Budget and Appropriation Ordinance; providing for the  
9 elimination of certain exempt positions approved as part of the Annual Budget and  
10 Appropriation Ordinance under certain circumstances; and generally relating to  
11 pensions, personnel, and public ethics.

12  
13 BY repealing and reenacting, with amendments: §§ 5-1-506(b)(4)(i); 5-3-103(a)(2)(i); 5-  
14 5-102(2)(vi); 6-1-201(d)(9); and 6-2-101(a)  
15 Anne Arundel County Code (2005, as amended)(as amended by Bill No. 58-23)

16  
17 BY renumbering: § 6-2-103(a)(19) through (37) to be § 6-2-103(a)(20) through (38),  
18 respectively; and § 7-6-101(a)(24) through (103) to be § 7-6-101(a)(25) through (104),  
19 respectively  
20 Anne Arundel County Code (2005, as amended)

21  
22 BY adding: §§ 6-2-103(a)(19); and 7-6-101(a)(24)  
23 Anne Arundel County Code (2005, as amended)

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EXPLANATION: CAPITALS indicate new matter added to existing law.  
[[Brackets]] indicate matter deleted from existing law.  
Captions and taglines in **bold** in this bill are catchwords and are not law.  
Asterisks \*\*\* indicate existing Code provisions in a list or chart that remain unchanged.

1 SECTION 1. *Be it enacted by the County Council of Anne Arundel County, Maryland,*  
2 That §§ 6-2-103(a)(19) through (37), and 7-6-101(a)(24) through (103), respectively, of  
3 the Anne Arundel County Code (2005, as amended) are hereby renumbered to be §§ 6-1-  
4 103(a)(20) through (38), and 7-6-101(a)(25) through (104), respectively.

5  
6 SECTION 2. *And be it further enacted,* That Section(s) of the Anne Arundel County  
7 Code (2005, as amended) (and as amended by Bill No. 58-23) read as follows:

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9 **ARTICLE 5. PENSIONS**

10  
11 **TITLE 1. GENERAL PROVISIONS**

12  
13 **5-1-506. Participation period; mandatory retirement upon expiration.**

14  
15 **(b) Term of participation period; extension.**

16  
17 \*\*\*

18  
19 (4) Effective July 1, 2023, for a participant who is a member of the Police Service  
20 Retirement Plan, the DROP participation period may be extended for an additional one-  
21 year term, for a total of seven years, subject to the following:

22  
23 (i) a DROP participant in the classification of Police Captain, Police Major,  
24 Police Deputy Chief, ASSISTANT CHIEF OF POLICE, or Police Chief must have the approval  
25 of the appointing authority to extend the DROP participation beyond the fifth year;

26  
27 \*\*\*

28  
29 **TITLE 3. EMPLOYEES' RETIREMENT PLAN**

30  
31 **5-3-103. Participants.**

32  
33 (a) **Generally.** The participants in the plan are the following permanent full-time and  
34 permanent part-time employees who work at least 50% of the amount of time specified for  
35 the position:

36  
37 \*\*\*

38  
39 (2) appointed officials and elected officials, except for:

40  
41 (i) a Chief of Police, AN ASSISTANT CHIEF OF POLICE, a Deputy Police Chief,  
42 exempt service, or a Police Major who elects to be a participant in the Police Service  
43 Retirement Plan;

44  
45 \*\*\*

**TITLE 5. POLICE SERVICE RETIREMENT PLAN**

**5-5-102. Participants.**

The participants in the plan are the following paid employees of the County listed in subsections (1) and (2) who are making contributions to the plan and are designated as either category I or II participants as follows:

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(2) Category II participants include:

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(vi) by election, the Chief of Police, AN ASSISTANT CHIEF OF POLICE, a Deputy Police Chief, exempt service, and a Police Major.

**ARTICLE 6. PERSONNEL**

**TITLE 1. CLASSIFIED SERVICE**

**6-1-201. Titles; pay grades; work weeks; minimum qualifications.**

(d) **Title, pay grades, work week, and minimum qualifications.** The title, minimum standards, pay grade, and the work week designation that an employee is required to follow for each class within the classified service are as follows:

(9) Public Safety and Criminal Justice (PS).

<b>Title</b>	<b>Grade and Work Week</b>	<b>Minimum Qualifications</b>
***		
Animal Control Officer	[[LM8B]] LM9B	Graduation from high school; experience in animal control or related work dealing with the public; and a valid non-commercial Class C motor vehicle operator's license
***		
Crime Analyst	[[OS10B]] OS11B	An associate's degree or 60 college credits from an accredited college or university with major course work in mathematics or the social sciences, including courses in statistical analysis and data processing; and a valid non-commercial Class C motor vehicle operator's license
***		
Crime Scene Technician I	[[OS9B]] OS10B	An associate's degree or 60 college credits from an accredited college or university with major course work in forensic science, chemistry,

		biology, physics, or a related science and course work in the collection and preservation of evidence or other areas of forensic science or criminalistics; experience in the collection and preservation of evidence or a related field of forensic science or criminalistics; and a valid non-commercial Class C motor vehicle operator's license
Crime Scene Technician II	[[OS11B]] OS12B	A bachelor's degree from an accredited college or university with major course work in forensic science, chemistry, biology, physics, or a related science and course work in the collection and preservation of evidence or other areas of forensic science or criminalistics; considerable experience in the collection, preservation and latent fingerprint processing of evidence or in a related field of forensic science or criminalistics; and a valid non-commercial Class C motor vehicle operator's license
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**TITLE 2. EXEMPT SERVICE**

**6-2-101. Exempt pay and benefit plan.**

(a) **Pay grades.** The following officers and employees in the exempt service of the County are entitled to compensation at the indicated pay grade:

\*\*\*

Chief of Police E9

ASSISTANT CHIEF OF POLICE E7

\*\*\*

**6-2-103. Additional exempt positions.**

(a) **Additional positions by title.** In accordance with § 802(b) of the Charter the positions described in this subsection are established as positions in the exempt service that are in addition to the positions established by § 802(a) of the Charter, with the compensation for the positions set forth in the exempt pay and benefit plan. Unless otherwise provided by this subsection, the number of positions under each title described in this subsection shall be approved as part of the annual budget and appropriation ordinance and may not be changed during a fiscal year except as approved by ordinance of the County Council. The positions are:

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1 (18) Land Use and Environment Officer;

2

3 (19) ASSISTANT CHIEF OF POLICE;

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5 \*\*\*

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7 **ARTICLE 7. PUBLIC ETHICS**

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9 **TITLE 6. FINANCIAL DISCLOSURE**

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11 **7-6-101. Persons required to file statements.**

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13 (a) **Generally.** Each of the following and each candidate for County Executive or the  
14 County Council shall file with the Ethics Commission the statements provided for in this  
15 title:

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17 \*\*\*

18

19 (23) the Chief of Police;

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21 (24) EACH ASSISTANT CHIEF OF POLICE;

22

23 \*\*\*

24

25 SECTION 3. *And be it further enacted,* That one exempt position of Police Chief of  
26 Staff in the Police Department will be eliminated when the current occupant of the position  
27 vacates the position.

28

29 SECTION 4. *And be it further enacted,* That in accordance with § 6-1-110 of the Anne  
30 Arundel County Code (2005, as amended), this Ordinance shall approve an increase of one  
31 Assistant Chief of Police position to the positions approved in the Police Department as  
32 part of the Annual Budget and Appropriation Ordinance.

33

34 SECTION 5. *And be it further enacted,* That in accordance with § 6-1-110 of the Anne  
35 Arundel County Code (2005, as amended), this Ordinance shall approve a decrease of three  
36 Booking Officer positions and one Office Support Specialist position from the number of  
37 positions approved in these classifications in the Department of Detention Facilities as part  
38 of the Annual Budget and Appropriation Ordinance, and an increase of three Senior  
39 Booking Officer positions and one Special Investigator position to the positions approved  
40 in these classifications in the Department of Detention Facilities as part of the Annual  
41 Budget and Appropriation Ordinance.

42

43 SECTION 6. *And be it further enacted,* That in accordance with § 6-1-110 of the Anne  
44 Arundel County Code (2005, as amended), this Ordinance shall approve a decrease of  
45 twelve Fire Fighter II positions from the number of positions approved in this classification  
46 in the Fire Department as part of the Annual Budget and Appropriation Ordinance, and an  
47 increase of three Fire Captain positions and nine Fire Lieutenant positions to the positions  
48 approved in these classifications in the Fire Department as part of the Annual Budget and  
49 Appropriation Ordinance.

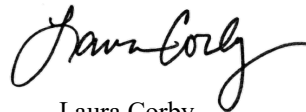
1 SECTION 7. *And be it further enacted*, That in accordance with § 6-1-110 of the Anne  
2 Arundel County Code (2005, as amended), this Ordinance shall approve a decrease of one  
3 Program Specialist II position from the number of positions approved in this classification  
4 in the Office of Planning and Zoning as part of the Annual Budget and Appropriation  
5 Ordinance, and an increase of one Program Manager position to the positions approved in  
6 this classification in the Office of Planning and Zoning as part of the Annual Budget and  
7 Appropriation Ordinance.

8  
9 SECTION 8. *And be it further enacted*, That in accordance with § 6-1-110 of the Anne  
10 Arundel County Code (2005, as amended), this Ordinance shall approve a decrease of one  
11 Planner I position from the number of positions approved in this classification in the Office  
12 of Transportation as part of the Annual Budget and Appropriation Ordinance, and an  
13 increase of one Management Assistant I position to the positions approved in this  
14 classification in the Office of Transportation as part of the Annual Budget and  
15 Appropriation Ordinance.

16  
17 SECTION 9. *And be it further enacted*, That this Ordinance shall take effect 45 days  
18 from the date it becomes law.

READ AND PASSED this 16<sup>th</sup> day of October, 2023

By Order:



Laura Corby  
Administrative Officer

PRESENTED to the County Executive for his approval this 17<sup>th</sup> day of October, 2023



Laura Corby  
Administrative Officer

APPROVED AND ENACTED this 24th day of October, 2023



Steuart Pittman  
County Executive

EFFECTIVE DATE: December 8, 2023

I HEREBY CERTIFY THAT THIS IS A TRUE AND CORRECT COPY OF  
BILL NO. 67-23 THE ORIGINAL OF WHICH IS RETAINED IN THE FILES  
OF THE COUNTY COUNCIL.

A handwritten signature in black ink, appearing to read "Laura Corby". The signature is written in a cursive, flowing style with a long, sweeping tail on the final letter.

Laura Corby  
Administrative Officer