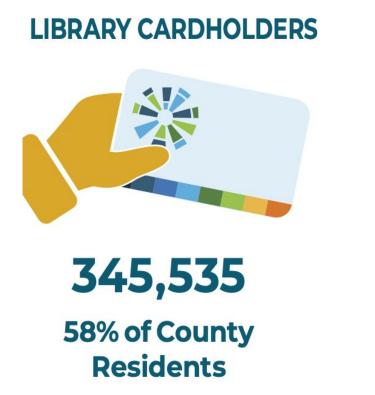


# ANNE ARUNDEL COUNTY PUBLIC LIBRARY

# Library Usage in FY 2022







Attendance 150,382

## **Comparison Library Stats**

Suburban Baltimore Public Library Systems, Fiscal Year 2021

| Library      | Population | Central<br>Library | Branch<br>Libraries | All<br>Libraries | Bookmobiles<br>and/or Vans | Paid<br>Staff* | Staff per<br>10,000<br>Population | Staff per<br>Library | Operating<br>Budget | Per Capita<br>Budget |
|--------------|------------|--------------------|---------------------|------------------|----------------------------|----------------|-----------------------------------|----------------------|---------------------|----------------------|
| Harford      | 253,956    | No                 | 11                  | 11               | 2                          | 196            | 7.72                              | 17.8                 | \$21,737,601        | \$85.60              |
| Howard       | 323,196    | Yes                | 5                   | 6                | 0                          | 269            | 8.32                              | 44.8                 | \$25,943,655        | \$80.27              |
| Carroll      | 168,429    | No                 | 6                   | 6                | 3                          | 141            | 8.37                              | 23.5                 | \$11,965,692        | \$71.04              |
| Baltimore    | 828,431    | No                 | 19                  | 19               | 4                          | 433            | 5.23                              | 22.8                 | \$45,504,391        | \$54.93              |
| Anne Arundel | 576,031    | No                 | 16                  | 16               | 4                          | 290            | <u>5.03</u>                       | <u>18.1</u>          | \$29,806,174        | <u>\$51.74</u>       |
| Frederick    | 255,648    | Yes                | 7                   | 8                | 2                          | 145            | 5.67                              | 16.1                 | \$13,046,024        | \$51.03              |

\* Staffing numbers include all staff in the branch libraries as well as in headquarters departments.

Source: Maryland Public Library Statistics, Fiscal Year 2021, published by Maryland State Library, September 14, 2022 - https://www.sailor.lib.md.us

## **FY-2024 Recommendations**

| Priority | Request Title  | Library Request | Recommended by County<br>Executive |
|----------|--|-----------------|------------------------------------|
| 1        | Market Rate Adjustments                              | 2,935,125       | 485,800                            |
| 2        | New Library Management System                        | 80,623          | 80,700                             |
| 3        | HR Specialist I- Recruiting                          | 69,275          |                                    |
| 4        | Kindergarten Readiness Support                       | 445,590         | 226,700                            |
| 5        | Maintenance Mechanic + Truck                         | 142,428         |                                    |
| 6        | Equity Officer                                       | 117,866         |                                    |
| 7        | Performance Measures and Data Analyst                | 101,702         |                                    |
| 8        | Library Materials and Materials Management positions | 573,214         | *100,000                           |
| 9        | Digital Experience Specialist                        | 69,865          |                                    |
| 10       | Social Worker  | 87,438          |                                    |
| 11       | Lawn, Landscaping and Snow Removal Contract          | 98,800          | 98,800                             |
| 12       | Staff for Makerspaces at Busch Annapolis/Odenton     | 151,216         |                                    |
| 13       | One time IT purchases                                | 65,000          | 65,000                             |
|          |  |                 |                                    |
|          | Total  | 4,873,142       | 1,057,000                          |

\*Proposed one-time additional material funding changed to capital outlay.

### **Market Rate Adjustments**

#### Market Rate Adjustments

- \$2,935,125 Budget Office recommended \$485,765
- Library staff paid on average 12% less than peers in other systems.
- <u>We urge you</u> to fund an additional \$500,000 to get us 1/3 of the way to parity.

#### **Staffing Needs**

- HR Specialist I- Recruiting \$69,275
- Equity Officer \$117,866
- Maintenance Mechanic + Truck\$142,428
- Performance Measures & Data Analyst \$101,702
- Digital Experience Specialist \$69,865
- Social Worker \$87,438

#### **Kindergarten Readiness**

• 6 more Library Associates and 2 more outreach vehicles year's expansion of our kindergarten readiness program.

\$445,590 to build on last

• County Executive recommended 3 Library Associates and 1 more outreach vehicle.

### **Capital Improvement Plan FY 24-29**

#### New Mountain Road Library July 2023

New Riviera Beach Library Late Summer 2023

#### New Glen Burnie Library FY 24-25 \$47,040,000

- Architect selection July-September 2023
- Design begins October 2023
- Construction begins 2026
- Grand opening 2027 2028

#### Millersville Library FY 28 \$3,516,000

Repair and Renovation FY 24 \$650,000

