

**FY2025 DEPUTY SHERIFF (S1), DEPUTY SHERIFF CORPORAL (S1A),
DEPUTY SHERIFF II SERGEANT (S2) and DEPUTY SHERIFF III LIEUTENANT (S3)
PAY SCHEDULE
Effective July 4, 2024**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
S1	\$58,500	\$58,500	\$60,255	\$62,063	\$63,925	\$65,842	\$67,818	\$69,852	\$71,948	\$74,106
Hourly	\$28.125	\$28.125	\$28.969	\$29.838	\$30.733	\$31.655	\$32.605	\$33.583	\$34.590	\$35.628

Grade	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
S1	\$76,329	\$78,619	\$80,978	\$83,407	\$85,909	\$88,486	\$91,141	\$93,875	\$96,692	\$99,592
Hourly	\$36.697	\$37.798	\$38.932	\$40.100	\$41.303	\$42.542	\$43.818	\$45.132	\$46.486	\$47.881

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
S1A	\$60,840	\$60,840	\$62,665	\$64,545	\$66,482	\$68,476	\$70,530	\$72,646	\$74,826	\$77,070
Hourly	\$29.250	\$29.250	\$30.128	\$31.031	\$31.962	\$32.921	\$33.909	\$34.926	\$35.974	\$37.053

Grade	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
S1A	\$79,382	\$81,764	\$84,217	\$86,743	\$89,346	\$92,026	\$94,787	\$97,630	\$100,559	\$103,576
Hourly	\$38.165	\$39.310	\$40.489	\$41.704	\$42.955	\$44.243	\$45.571	\$46.938	\$48.346	\$49.796

Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
S2	\$68,062	\$70,104	\$72,207	\$74,374	\$76,605	\$78,903	\$81,270	\$83,708	\$86,219	\$88,806
Hourly	\$32.722	\$33.704	\$34.715	\$35.757	\$36.829	\$37.934	\$39.072	\$40.244	\$41.452	\$42.695

Grade	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21
S2	\$91,470	\$94,214	\$97,041	\$99,952	\$102,950	\$106,039	\$109,220	\$112,497	\$115,872	\$119,348
Hourly	\$43.976	\$45.295	\$46.654	\$48.054	\$49.495	\$50.980	\$52.510	\$54.085	\$55.708	\$57.379

Grade	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
S3	\$78,092	\$80,435	\$82,848	\$85,334	\$87,894	\$90,530	\$93,246	\$96,044	\$98,925
Hourly	\$37.544	\$38.671	\$39.831	\$41.026	\$42.257	\$43.524	\$44.830	\$46.175	\$47.560

Grade	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21
S3	\$101,893	\$104,950	\$108,098	\$111,341	\$114,681	\$118,122	\$121,665	\$125,315
Hourly	\$48.987	\$50.457	\$51.970	\$53.529	\$55.135	\$56.789	\$58.493	\$60.248

This pay schedule applies to employees in the classification of Deputy Sheriff I (S1), Deputy Sheriff Corporal (S1A), Deputy Sheriff II Sergeant (S2) and Deputy Sheriff III Lieutenant (S3).

Implements negotiated pay schedule effective on the pay period beginning July 4, 2024.

Employees who achieve a satisfactory performance review shall receive an increase in pay, not to exceed maximum of grade in accordance with the Memorandum of Agreement between Anne Arundel County and the Fraternal Order of Police Anne Arundel County Lodge #106 Inc.

Hourly rate determined by dividing annual pay by 2080 hours, rounded to 3 decimal places.