

**FY2025 POLICE OFFICER, POLICE OFFICER FIRST CLASS (P00)
POLICE CORPORAL (P01B), POLICE SERGEANT (P02) AND POLICE LIEUTENANT (P03) PAY SCHEDULES**

Effective July 4, 2024

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
P-00	\$70,000	\$70,875	\$73,001	\$75,191	\$77,447	\$80,545	\$83,767	\$86,699	\$89,733	\$92,874	\$96,124
Hourly	\$33.654	\$34.075	\$35.097	\$36.150	\$37.234	\$38.724	\$40.272	\$41.682	\$43.141	\$44.651	\$46.214
Grade	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20		
P-00	\$99,489	\$102,971	\$106,575	\$110,305	\$114,165	\$118,161	\$121,115	\$124,143	\$127,557		
Hourly	\$47.831	\$49.505	\$51.238	\$53.031	\$54.887	\$56.808	\$58.228	\$59.684	\$61.326		

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
P-01B	\$73,500	\$74,419	\$76,651	\$78,951	\$81,319	\$84,572	\$87,955	\$91,033	\$94,220	\$97,517	\$100,930
Hourly	\$35.337	\$35.778	\$36.852	\$37.957	\$39.096	\$40.660	\$42.286	\$43.766	\$45.298	\$46.883	\$48.524
Grade	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20		
P-01B	\$104,463	\$108,119	\$111,903	\$115,820	\$119,874	\$124,069	\$127,171	\$130,350	\$133,935		
Hourly	\$50.223	\$51.980	\$53.800	\$55.683	\$57.632	\$59.649	\$61.140	\$62.668	\$64.392		

Grade	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
P-02	\$89,451	\$93,029	\$96,751	\$100,137	\$103,642	\$107,269	\$111,023	\$114,909	\$118,931	\$123,094	\$127,402
Hourly	\$43.005	\$44.726	\$46.515	\$48.143	\$49.828	\$51.572	\$53.377	\$55.245	\$57.178	\$59.180	\$61.251
Grade	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21					
P-02	\$131,861	\$136,476	\$139,888	\$143,385	\$147,328	\$151,380					
Hourly	\$63.395	\$65.614	\$67.254	\$68.935	\$70.831	\$72.779					

Grade	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
P-03	\$98,396	\$102,332	\$106,426	\$110,150	\$114,006	\$117,996	\$122,126	\$126,400	\$130,824	\$135,403	\$140,142
Hourly	\$47.306	\$49.198	\$51.166	\$52.957	\$54.810	\$56.729	\$58.714	\$60.769	\$62.896	\$65.098	\$67.376
Grade	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22				
P-03	\$145,047	\$150,124	\$153,877	\$157,724	\$162,061	\$166,518	\$171,097				
Hourly	\$69.734	\$72.175	\$73.979	\$75.829	\$77.914	\$80.057	\$82.258				

This pay schedule applies to employees in the classifications of Police Officer (P-00), Police Officer First Class (P-00), Police Corporal (P01B), Police Sergeant (P02) and Police Lieutenant (P03).

Implements negotiated pay schedule effective with the pay period beginning July 4, 2024.

Employees who achieve a satisfactory performance review shall receive an increase in pay, not to exceed maximum of grade in accordance with the Memorandum of Agreement between Anne Arundel County and the Fraternal Order of Police, Anne Arundel County Lodge #70, Inc., effective July 4, 2024; only once every 12 months.

Hourly rate determined by dividing annual pay by 2080 hours, rounded to 3 decimal places.