

FY2025 FIRE BATTALION CHIEF (F7) PAY SCHEDULE

Fire Battalion Chief 80 HR							
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
F-07	\$112,674	\$116,618	\$120,700	\$124,923	\$129,296	\$133,821	\$138,506
Hourly	\$54.170	\$56.066	\$58.029	\$60.059	\$62.162	\$64.337	\$66.589
Grade	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	
F-07	\$143,353	\$148,370	\$153,563	\$158,938	\$164,501	\$170,259	
Hourly	\$68.920	\$71.332	\$73.828	\$76.412	\$79.087	\$81.855	

Fire Battalion Chief/PM 80 HR							
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
F-7P	\$117,367	\$121,311	\$125,393	\$129,616	\$133,989	\$138,514	\$143,199
Hourly	\$56.427	\$58.322	\$60.285	\$62.316	\$64.418	\$66.593	\$68.846
Grade	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	
F-7P	\$148,046	\$153,063	\$158,256	\$163,631	\$169,194	\$174,952	
Hourly	\$71.176	\$73.588	\$76.085	\$78.669	\$81.343	\$84.111	

Fire Battalion Chief 84 HR							
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
F-07	\$112,674	\$116,618	\$120,700	\$124,923	\$129,296	\$133,821	\$138,506
Hourly	\$51.591	\$53.396	\$55.265	\$57.199	\$59.202	\$61.274	\$63.418
Grade	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	
F-07	\$143,353	\$148,370	\$153,563	\$158,938	\$164,501	\$170,259	
Hourly	\$65.638	\$67.935	\$70.313	\$72.774	\$75.321	\$77.957	

Fire Battalion Chief/PM 84 HR							
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
F-7P	\$117,367	\$121,311	\$125,393	\$129,616	\$133,989	\$138,514	\$143,199
Hourly	\$53.740	\$55.545	\$57.414	\$59.348	\$61.350	\$63.422	\$65.567
Grade	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	
F-7P	\$148,046	\$153,063	\$158,256	\$163,631	\$169,194	\$174,952	
Hourly	\$67.786	\$70.084	\$72.462	\$74.922	\$77.470	\$80.106	

This pay schedule applies to employees in the classifications of Fire Battalion Chief and Fire Battalion Chief/Emergency Medical Technician-Paramedic. Implements negotiated pay schedule effective with the pay period beginning July 04, 2024.

Employees are placed on new pay schedule effective July 04, 2024.

Employees who achieve a satisfactory performance review shall receive an increase in pay, not to exceed maximum of grade in accordance with the Memorandum of Agreement between Anne Arundel County and Teamster Union Local 355, Battalion Chiefs effective July 1, 2024; only once every 12 months.

Hourly pay rate determined as follows, rounded to 3 decimal places:

For a 80 hour bi-weekly work schedule, divide annual pay by 2080 hours

For a 84 hour bi-weekly work schedule, divide annual pay by 2184 hours