

FY2025 EXEMPT SERVICE PAY SCHEDULE (EL, EX, EE, E)

Grade	Effective July 04, 2024	
	Minimum	Maximum
EL-01	\$32,426	\$60,237
EL-02	\$44,168	\$82,041
EL-03	\$64,852	\$120,466
EX-01	\$28,984	\$52,071
EX-02	\$30,448	\$54,716
EX-03	\$32,002	\$57,480
EX-04	\$33,617	\$60,389
EX-05	\$35,318	\$63,446
EX-06	\$37,105	\$66,666
EX-07	\$38,988	\$70,041
EX-08	\$40,962	\$73,580
EX-09	\$43,026	\$77,315
EX-10	\$45,211	\$81,231
EX-11	\$47,503	\$85,336
EX-12	\$49,908	\$89,655
EX-13	\$52,429	\$94,190
EX-14	\$55,084	\$98,958
EX-15	\$57,875	\$103,971
EX-16	\$62,320	\$117,636
EX-17	\$67,112	\$126,678
EX-18	\$72,276	\$136,421
EE-01	\$43,026	\$77,315
EE-02	\$77,836	\$146,916
E-01	\$52,774	\$94,190
E-02	\$77,836	\$146,919
E-03	\$83,822	\$158,214
E-04	\$90,263	\$170,381
E-05	\$97,205	\$183,480
E-06	\$107,300	\$207,590
E-07	\$118,438	\$220,009
E-08	\$133,839	\$248,609
E-09	\$143,206	\$266,016
E-10	\$153,233	\$284,631

NOTES:

This pay schedule applies to employees appointed to positions in classifications in the Exempt Pay and Benefit Plan (Exempt Service).

Implements legislated pay schedule effective on the pay period beginning July 04, 2024.

Adds 3% to the minimum and maximum of the July 06, 2023 pay scale;

3% across the board adjustment for employees with the July 04, 2024 pay period not to exceed maximum for pay grade.

Employees who achieve a satisfactory performance review shall receive a 3% merit pay advancement not to exceed the maximum for pay grade; only once every 12 months.

Pay schedule adjustments and across the board increases are provided at the direction of the County Executive as approved by the County Council.

Hourly pay rate determined by dividing annual pay by 2080 hours, rounded to 3 decimal places.