

## What are the Results?

A trained facilitator gathers everyone that is affected by the conflict to give each participant a chance to be heard.

Over 98% of those who reach an agreement are compliant with the agreement. Everyone gets to speak. People are held accountable for their behavior.

A Community Conference increases the chances of repairing the harm that has been done. It is far less expensive than going through the legal system. It is a confidential process between the facilitator and the participants. Most of all it significantly decreases the chances the offender will become a 'repeat offender'.



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Anne Arundel County Partnership  
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Anne Arundel County Partnership  
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## Community Conferencing Program

*The process of resolution...*



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## → What is a Community Conference?

A Community conference is a meeting of the community of people affected by behavior that has caused harm. The conference provides a forum in which offenders, victims, and their respective supporters can seek ways to repair damage caused by an incident and to minimize further harm.

## → Who Do We Help?

A conference gives those who have caused harm an opportunity to understand the impact of their behavior on other people, on themselves and on the wider community. A conference gives those affected an opportunity to explain how they feel and contribute to negotiations about how to make things better.

## → How Do We Help?

Juveniles are held accountable for their harmful behavior. Through Community Conferencing we can help make sure the conflict gets resolved to everyone's satisfaction; most importantly, the victim.

**COMMUNITY CONFERENCING IS A VOLUNTARY PROCESS**

If participants reach an agreement, and do not comply, their case is returned to the Department of Juvenile Services, AACPS, or other referral source to be processed in the usual manner.

## How it Works

- Each conference is led by a trained conference facilitator
- Conferences are held at a convenient time and location for participants - in person or online
- Everyone gets to tell how they have been impacted by the incident
- Those who have caused harm learn how others have been affected
- Everyone is part of the solution!

**you become**  
  
**part of**  
**the solution!**

## → Some of the different kinds of conflicts resolved with a Community Conference include:

- 2nd degree assault
- School fights
- Shoplifting/Larceny
- Destruction of property
- Trespassing
- Suspensions and Expulsions
- Neighborhood Disputes

