FY2025 CORRECTIONAL PROGRAM SPECIALISTS (C1-C2) PAY SCHEDULE

PAY SCHEDULE
Effective July 4, 2024

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
C-1	$51,421	$52,963	$54,553	$56,189	$57,875	$59,611	$61,399	$63,241	$65,138	$67,093	$69,106	$71,179
Hourly	$24.722	$25.463	$26.227	$27.014	$27.825	$28.659	$29.519	$30.404	$31.316	$32.256	$33.224	$34.221

Grade	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23
C-1	$73,314	$75,514	$77,778	$80,112	$82,515	$84,991	$87,540	$90,167	$92,872	$95,659	$98,528
Hourly	$35.247	$36.305	$37.393	$38.515	$39.671	$40.861	$42.087	$43.350	$44.650	$45.990	$47.369

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
C-2	$56,499	$58,194	$59,940	$61,738	$63,590	$65,498	$67,464	$69,487	$71,571	$73,719	$75,930	$78,209
Hourly	$27.163	$27.978	$28.817	$29.682	$30.572	$31.489	$32.435	$33.407	$34.409	$35.442	$36.505	$37.600

Grade	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23
C-2	$80,555	$82,971	$85,460	$88,024	$90,666	$93,384	$96,186	$99,072	$102,044	$105,105	$108,259
Hourly	$38.728	$39.890	$41.087	$42.319	$43.589	$44.896	$46.243	$47.631	$49.060	$50.531	$52.048

NOTES:

This pay schedule applies to employees in the classifications of Correctional Program Specialists I and II.

Implements negotiated pay schedule effective on the pay period beginning July 04, 2024.
3% across the board adjustment for employees with the July 04, 2024 pay period not to exceed the maximum for the pay grade.

Employees who achieve a satisfactory performance review shall receive an increase in pay, not to exceed maximum of grade in accordance with the Memorandum of Agreement between Anne Arundel County and Teamster's Union Local 355, Correctional Program Specialists effective July 1, 2024; only once every 12 months.

Hourly pay rate is determined by dividing annual pay by 2080 hours, rounded to 3 decimal places.