

FINAL

COUNTY COUNCIL OF ANNE ARUNDEL COUNTY, MARYLAND

Legislative Session 2019, Legislative Day No. 35

Bill No. 69-19

Introduced by Mr. Pruski, Chairman
(by request of the County Executive)

By the County Council, September 3, 2019

Introduced and first read on September 3, 2019
Public Hearing set for and held on October 7, 2019
Bill Expires December 7, 2019

By Order: JoAnne Gray, Administrative Officer

A BILL ENTITLED

1 AN ORDINANCE concerning: Personnel – Holidays and Miscellaneous Leave

2
3 FOR the purpose of eliminating certain holidays for full-time classified employees;
4 repealing provisions relating to normal County operations on certain holidays;
5 providing for paid personal leave days each calendar year for certain County
6 employees; providing for the prorating of paid personal leave days at time of hire;
7 providing for the timing of use of paid personal leave days; providing that employees
8 will not be paid or compensated for unused personal leave days; and generally relating
9 to personnel.

10
11 BY repealing: § 6-1-301(b)
12 Anne Arundel County Code (2005, as amended)

13
14 BY renumbering: § 6-1-301(c) through (g) to be 6-1-301(b) through (f)
15 Anne Arundel County Code (2005, as amended)

16
17 BY repealing and reenacting, with amendments: § 6-1-301(a)
18 Anne Arundel County Code (2005, as amended)

19
20 BY adding: § 6-1-305(b)(5)
21 Anne Arundel County Code (2005, as amended)

22
23 SECTION 1. *Be it enacted by the County Council of Anne Arundel County, Maryland,*
24 That § 6-1-301(b) of the Anne Arundel County Code (2005, as amended) is hereby
25 repealed.

EXPLANATION: CAPITALS indicate new matter added to existing law.
[[Brackets]] indicate matter deleted from existing law.
Captions and taglines in **bold** in this bill are catchwords and are not law.

1 SECTION 2. *And be it further enacted*, That § 6-1-301(c) through (g), respectively, of
2 the Anne Arundel County Code (2005, as amended) is hereby renumbered to be § 6-1-
3 301(b) through (f), respectively.

4
5 SECTION 3. *And be it further enacted*, That Section(s) of the Anne Arundel County
6 Code (2005, as amended) read as follows:

7
8 **ARTICLE 6. PERSONNEL**

9
10 **TITLE 1. CLASSIFIED SERVICE**

11
12 **6-1-301. Holidays.**

13
14 (a) **Recognized holidays.** Except as otherwise provided in this section, full-time
15 employees in the classified service are entitled to holiday leave for the following holidays:

16
17 (1) New Year's Day (January 1);

18
19 (2) Dr. Martin Luther King, Jr.'s Birthday (third Monday in January);

20
21 (3) [[Lincoln's Birthday (February 12);

22
23 (4)] Washington's Birthday (third Monday in February);

24
25 [[(5)] (4) Good Friday;

26
27 [[(6)] (5) Memorial Day (last Monday in May);

28
29 [[(7)] (6) Independence Day (July 4);

30
31 [[(8)] (7) Labor Day (first Monday in September);

32
33 [[(9) Defender's Day (September 12);

34
35 (10) Columbus Day (second Monday in October);

36
37 (11)] (8) Veteran's Day (November 11);

38
39 [[(12)] (9) Thanksgiving Day;

40
41 [[(13)] (10) Thanksgiving Friday;

42
43 [[(14)] (11) Christmas Day (December 25);

44
45 [[(15)] (12) the days of general and congressional elections, not including primary
46 elections, throughout the State; and

47
48 [[(16)] (13) the days that are designated as legal holidays for State employees by

1 the Governor and that are approved by the County Executive.

2
3 **6-1-305. Miscellaneous leave.**

4
5 (b) **Non-represented employees.** For employees who are not represented by an
6 exclusive representative, miscellaneous leave shall be as provided in this subsection.

7
8 (5) (I) FULL-TIME EMPLOYEES WHO DO NOT RECEIVE ADDITIONAL LEAVE UNDER
9 § 6-1-301(B) SHALL BE CREDITED WITH FIVE PAID PERSONAL LEAVE DAYS AT THE
10 BEGINNING OF EACH PAY PERIOD CALENDAR YEAR.

11
12 (II) PAID PERSONAL LEAVE DAYS SHALL BE PRORATED AT THE TIME OF
13 COMMENCEMENT OF EMPLOYMENT AS FOLLOWS:

14
15 1. EMPLOYEES COMMENCING EMPLOYMENT BETWEEN JANUARY 1 AND
16 MARCH 31 SHALL RECEIVE FIVE PERSONAL LEAVE DAYS;

17
18 2. EMPLOYEES COMMENCING EMPLOYMENT BETWEEN APRIL 1 AND JUNE
19 30 SHALL RECEIVE THREE PERSONAL LEAVE DAYS;

20
21 3. EMPLOYEES COMMENCING EMPLOYMENT BETWEEN JULY 1 AND AUGUST
22 31 SHALL RECEIVE TWO PERSONAL LEAVE DAYS; AND

23
24 4. EMPLOYEES COMMENCING EMPLOYMENT BETWEEN SEPTEMBER 1 AND
25 DECEMBER 31 SHALL RECEIVE ONE PERSONAL LEAVE DAY.

26
27 (III) PAID PERSONAL LEAVE DAYS MUST BE USED IN THE PAY PERIOD
28 CALENDAR YEAR IN WHICH THEY ARE CREDITED.

29
30 (IV) EMPLOYEES MAY NOT BE PAID OR OTHERWISE COMPENSATED FOR
31 UNUSED PERSONAL LEAVE DAYS.

32
33 SECTION 4. *And be it further enacted,* That this Ordinance shall take effect 45 days
34 from the date it becomes law.

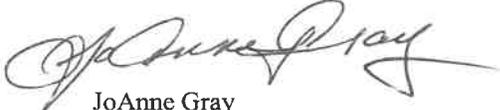
READ AND PASSED this 7th day of October 2019

By Order:



JoAnne Gray
Administrative Officer

PRESENTED to the County Executive for his approval this 8th day of October, 2019



JoAnne Gray
Administrative Officer

Bill No. 69-19

Page No. 4

APPROVED AND ENACTED this 8th day of October, 2019


Steuart Pittman
County Executive

EFFECTIVE DATE:

NOV 22 2019

I HEREBY CERTIFY THAT THIS IS A TRUE AND CORRECT COPY OF BILL NO.
69-19. THE ORIGINAL OF WHICH IS RETAINED IN THE FILES
OF THE COUNTY COUNCIL.



JoAnne Gray
Administrative Officer