



Anne Arundel County Sheriff's Office

Sheriff Everett Sesker

SELECTION PROCESS ENTRY LEVEL DEPUTY SHERIFF

WRITTEN EXAMINATION

All applicants who meet the minimum qualifications for the position will be invited to take the written examination. The written examination will be administered by the Anne Arundel County Office of Personnel and the Anne Arundel County Sheriff's Office Human Resources Coordinator. Applicants should print out and complete the documents listed on our website under "Written Exam Documents". These documents should be printed, completed, and submitted at the time of the written exam. Applicants must have photo identification and all completed documents in order to take the written exam.

PHYSICAL AGILITY TEST

The physical agility test (PAT) was developed to measure candidates' physical readiness for training and for performing the duties of a public safety officer. It measures a candidate's endurance, strength, flexibility, and cardiovascular capacity. There will be two opportunities to pass the PAT, the first one being immediately after the written exam and the second one week later. In order to take the PAT, applicants must have their physician complete the Doctor's Certification of Fitness Form (Form #soapp2.2-2.2). The completed form must be submitted at the time of the written exam. Candidates who do not have this completed form will not be allowed to take the PAT. Candidates who successfully complete the physical agility test will be invited to a panel interview. More details regarding the PAT requirements are available by clicking on the PAT Standards link on our website.

PANEL INTERVIEW

Candidates who pass the written exam and physical agility test will be invited to a panel interview. The panel will consist of three members of the Sheriff's Office and will be conducted at the Field Operations Bureau of the Sheriff's Office in Annapolis. A valid driver's license and social security card must be presented at the time of the interview.

BACKGROUND

Upon successfully completing the panel interview, applicants will be sent an email that contains a link and access code to the eSOPH Background System. The applicant must complete all applicant tasks thoroughly and honestly and submit their profile by the date provided.

POLYGRAPH

After the applicant has successfully completed the previous steps, the candidate will be scheduled for a polygraph examination. The polygraph investigations are conducted by Maryland Institute of Criminal Justice in Millersville, Maryland.

BACKGROUND INVESTIGATION

A background investigation is performed on candidates who pass all of the above components of the entry process. Background investigators may contact the candidates for an interview with the investigator and discuss all disclosures in the polygraph examination and the eSOPH system. A comprehensive background investigation involves fingerprint checks, agency checks, credit checks, MVA checks, criminal history checks, employment references, and neighborhood checks. Reasons for disqualification may include, but are not limited to: failure to submit the eSOPH profile by deadline, failure to fully complete eSOPH profile, poor work history, poor driving record, felony conviction, falsification of application or other documents, inability to competitively complete any of the component parts of the selection process, or any other disqualifying causes determined by the Sheriff and/or the Office of Personnel.

MEDICAL AND PSYCHOLOGICAL EVALUATIONS

Candidates who successfully pass all components of the process will be called to interview with the Sheriff and Colonel for consideration of a conditional offer of employment. If a conditional offer of employment is made, candidates must then successfully undergo a psychological evaluation and pass a comprehensive medical examination.

ADDITIONAL INFORMATION

Candidates must achieve a sufficient standing in relation to other applicants and the number of vacancies in order to remain under consideration. This is a highly competitive process. We generally receive a large number of applications for a limited number of vacancies. It is our obligation to select those candidates best qualified to meet the needs of the Anne Arundel County Sheriff's Office. Your success in the selection process depends not only on your performance in the written and physical examination and interview, but also on your experience, education, skills, and ability. If hired as an Entry Level Deputy Sheriff, the Anne Arundel County Sheriff's Office will challenge you academically and physically in a paid 9 month training academy program, including benefits.

MPCTC SUBSTANCE ABUSE REGULATIONS include but are not limited to the following mandates regarding an applicant's use of controlled dangerous substance:

Type of CDS:

LSD

Heroin

PCP

Marijuana

MPCTC Requirements:

No Uses Allowed

No Uses Allowed

No Uses Allowed

No usage within 1 year of applying