



*Andrea M. Rhodes, Personnel Officer*

## **MEMORANDUM**

TO: All Employees & Retirees

FROM: Andrea M. Rhodes, Personnel Officer

SUBJECT: Anne Arundel Medical Center and CareFirst

DATE: July 18, 2017

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Yesterday, as many of you know, Anne Arundel Medical Center (AAMC) announced that it has issued a notice of intent to terminate its contract with CareFirst if terms of a new agreement cannot be reached. The first parts of such a termination action would take place in October 2017, with other elements becoming effective in January 2018.

Both AAMC and CareFirst are important partners of Anne Arundel County government. The County Executive and his team remain hopeful that a suitable agreement can be reached, but this is a contractual matter between those two parties to negotiate and resolve.

If the two parties cannot come to an amicable agreement, a number of our medical plans would likely be impacted to some extent. However, the exact impact of such an occurrence is difficult to determine at the current time.

Please know that we have been in contact with both parties and the Office of Personnel will continue to discuss the matter with AAMC and CareFirst. We will keep you informed as we learn more, and remain committed to providing the best possible healthcare coverage for our employees and retirees.